CALL TO ORDER

The Regular Meeting of the Hazel Park Board of Education was held at the Ford School Administration Office on December 14, 2015, and was called to order by President Noth at 7:00 p.m.

ROLL CALL

Members Present: Noth, Hinton, Hemple, Hammonds, Adkins, Nagy, Polowski
Members Absent: None
Others Present: Berger, Fuciarelli, Kruppe, Romzek, Paterson

INVOCATION

The Invocation was delivered by Pastor Barry David of the Landmark Community Church, and was followed by the Pledge of Allegiance, led by Cub Scout Troop 1307.

APPROVAL OF THE AGENDA (Action Item)

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Agenda be approved as written.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Hammonds, Adkins, Noth
Nays: None

PUBLIC COMMENT

No participants
SPECIAL ORDER OF BUSINESS

A. Hazel Park High School 2016 Marching Band Members

Dr. Amy Kruppe, Superintendent, introduced the Hazel Park Viking Marching Band via Google Hangouts. The Viking Marching Band serenaded the Board of Education by singing the Hazel Park High School Alma Mater. Dr. Kruppe presented certificates for each of the Viking Band Members, and the board members congratulated the members on their achievements.

Mr. Brad Elstone, Hazel Park Viking Band Director, thanked the Board of Education and Administration for recognizing the Viking Marching Band for their accomplishments this season and giving them this opportunity to be part of the Board of Education Meeting.

1) Andrew Adkins – Alto Saxophone
2) Nathan Anderson – Clarinet
3) Caleb Artan – Clarinet
4) Monica Bean – Color Guard
5) Lindsey Bentsen – Trumpet
6) Katie Brown – Trombone
7) Jacqueline Brown – Trumpet
8) Joshua Bylski – Baritone
9) Matthew Bylski – Drumline
10) Carmen Calhoun – Color Guard
11) Breanna Campbell – Clarinet
12) Madison Campbell – Trumpet
13) Randy Carlson – Drumline
14) Alexandria Cessna – Color Guard
15) Avery Clayton – Color Guard
16) Jarred Clayton – Trombone
17) Kelsey DeToledo – Color Guard
18) Kyle Drappeaux – Trombone
19) Melanie Egeler – Color Guard
20) Joseph Eisho – Drumline
21) Connor Elkins – Drumline
22) Kaylee-Rose Elliott – Color Guard
23) Emma Griffiths – Color Guard
24) Theresa Hahn – Color Guard
25) Devin Hahn – Pit
26) Ryan Haley – Drumline
27) Luke Halkey – Pit
28) Charles Hayes – Alto Saxophone
29) Sydney Herzog – Pit
30) Brittany Hutchinson – Color Guard
31) Christopher Jentzen – Baritone Saxophone
32) Abby Jones – Color Guard
33) Alexis Jordan – Color Guard
34) Allyson Kauzlarich – Clarinet
35) Kyle King – Alto Saxophone
36) Adrienne Kohl – Color Guard
37) Rachel Kohl – Pit
38) Jenna Lechner – Color Guard
39) Shawn Lee – Drum Major
40) Heather Lee – Mellophone
41) Kayla Lorenz – Clarinet
42) Nicole Lorenz – Pit
43) Marybeth Lunt – Flute
44) Charley MacIsaac – Color Guard
45) Artemis Mason – Drumline
46) Emmanuel Mason – Tenor Saxophone
47) Ian Nix – Clarinet
48) Jamari Nixon-Taylor – Alto Saxophone
49) Emily Novak – Color Guard
50) Ivy Obuchowski – Flute
51) Zachary Patterson – Trumpet
52) Kacee Perotti – Color Guard
53) Jatory Powell – Baritone
54) Ashlee Reed – Color Guard
55) Monica Schurg – Color Guard
56) Jacob Skibbe – Trombone
57) Alyssa Snelgrove – Mellophone
58) Sean Thompson – Alto Saxophone
59) Erin Thomson – Drum Major
60) Mandy Wardrop – Drumline
61) Jahleel Williams – Drumline

B. Hazel Park Employee of the Month
   1) E. Yvonne Emlet, United Oaks Elementary School Teacher

   Mrs. Rachel Noth, Board of Education President, said that Mrs. Yvonne Emlet, December Employee of the Month, was not available to attend this evening’s meeting. Mrs. Noth thanked Mrs. Emlet for her many years of dedication to the students and District.

   a) Employees of the Month Honorable Mention
      (1) Anita Dupes, Hazel Park Junior High School Teacher
      (2) Darrin Fox, Manager of SIS, Student Information Systems
      (3) James Gordon, Hazel Park High School Assistant Principal
      (4) Kristin Lambert, Advantage Elementary Program Supervisor
      (5) Jacob Linklater, Edison M.A.X. Teacher
      (6) Marianne Nickels Adult Education Distance Learning Teacher
      (7) Janet Springsteen, Jardon Vocational Special Education Teacher
      (8) Ryan Stefanski, Central Office Director of Technology and Custodial Services
      (9) Laurie Sunde, Edison M.A.X. Paraprofessional
C. **18th District Sons of the American Legion – Flags for Classrooms Presentation**

Mr. Randy Jackson and members of the 18th District Sons of the American Legion presented 51 flags to the Board of Education to be distributed to the schools so that every classroom could display an American Flag. Mrs. Rachel Noth, Board of Education President, thanked Mr. Jackson and his members on behalf of the District and accepted the flags.

D. **Turnaround Schools Conference Presentation**

Superintendent Kruppe and the Turnaround Team gave an introductory presentation on the Turnaround Schools Conference. Dr. Kruppe showed a video clip from Grant Chandler’s Turnaround presentation. Dr. Kruppe and the Turnaround Team spoke of the blueprint for the Turnaround Schools. The blueprint includes many areas, such as strong communications, leadership, data-driven tiered instruction, aligning curriculum, improving instruction and interventions, sustaining practices in various areas, staffing and teacher turnover, safe and positive climate for learning, student achievement, coaching staff, talent management, evaluations, addressing student non-academic needs, addressing social emotional and behavioral issues, among other areas that will be identified as the District moves forward turning the District around. The District Turnaround Network includes the Board of Education, principals, central office staff and union leadership. Dr. Kruppe spoke of the urgency to implement Turnaround Schools. She stated that all the District stakeholders play an important part in the District’s Turnaround.

Closed Session – Motion to recess into closed session (h) attorney client privilege to consider material exempt from discussion or disclosure by state or federal statute, which is exempt from disclosure pursuant to Section 8(h) of the Open Meeting Act

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education adjourn to a Closed Session.

Discussion
None

Roll Call Vote
Yeas: Polowski, Nagy, Hinton, Hemple, Hammonds, Adkins, Noth
Nays: None

The Board of Education adjourned to a Closed Session at 7:40 p.m. The meeting resumed as an open meeting at 8:21 p.m.

CONSENT AGENDA (Action Items)

A. **Approval of Minutes**
   1) November 4, 2015, Special Meeting
   2) November 16, 2015, Regular Meeting
B. Monthly Financial Reports
   1) Cash Balances Report
   2) Electronic Fund Transfers Report
   3) Check Register
   4) Cash Receipts Register
   5) Budget Actual Financial Report
   6) Deficit Elimination Plan Budgetary Control Report

C. H.P.E.A. Article 21 – Unpaid Leaves of Absence and Furlough Days
   1) Amber Delisi – Requests a Leave of Absence.
      Webb Teacher
      Hoover Teacher

D. Resignations
   1) Mariam Alnalband – H.P.P.A., Bilingual Paraprofessional, I.N.V.E.S.T. Program –
      December 3, 2015
   2) Lori Castelli – Unaffiliated, Distance Learning Lab Monitor,
      Hazel Park Adult Education Program – December 10, 2015
   3) Laura Weidman – Unaffiliated, Human Resource Confidential Secretary –
      January 6, 2016

E. New Hire Personnel Recommendations
   1) Arthur Hammou – H.P.P.A., Paraprofessional, Instructional Paraprofessional,
      I.N.V.E.S.T. Roosevelt – December 7, 2015
   2) Cassy Kelly – H.P.P.A., Paraprofessional, Hazel Park Junior High –
      December 4, 2015
   3) Lori Kohl – I.U.O.E., Counseling Office Secretary, Hazel Park High School –
      January 4, 2016
   4) Katrina Manigault – Unaffiliated, Distance Learning Teacher, SER Metro –
      December 7, 2015

F. New Hire Substitute Personnel Recommendations – Retired Employees
   1) Tina Bray – Teacher Substitute
   2) Lisa Morgan – Custodian Substitute

G. Recall
   1) Barbara Smith – H.P.P.A., Paraprofessional, United Oaks Elementary School –
      November 20, 2015

H. Conference Requests
   1) District Pre-Conference Approval Requests Report

   Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education approve the consent agenda as presented.
Roll Call Vote
Yeas: Polowski, Hemple, Hinton, Hammonds, Adkins, Nagy, Noth
Nays: None

UNFINISHED BUSINESS

None

NEW BUSINESS

A. **Promise Zone Update** (Informational Item)

Mrs. Kayla Roney-Smith, Promise Zone Director, updated the Board of Board of Education, administration and community of the recent Promise Zone events:

- Kaylynn Thomas, new Promise Zone Student Advisor, has started her position and is ready to assist students and parents.

- Thirty students have been awarded scholarships this semester. In total there has been 137 scholarships awarded to sixteen different colleges and universities.

- Promise Zone Race to College fundraiser will be on Saturday, March 5 at the Hazel Park Recreation Center.

B. **Business Update** (Informational Items)

Mr. Daniel Romzek, Assistant Superintendent of Business & Operations, previewed with the Board of Education and community the revised Budget and Salary/Compensation Transparency Reporting Munetrix site that is found on the District website. Mr. Romzek stated he has completed the required annual updates to the School District's Budget Transparency website, using Munetrix. Munetrix is a third-party web based application that reports comprehensive financial information for Michigan school districts and other local governmental units. This reporting has been done in the past on a dedicated Hazel Park webpage. Prior to the recent updates, the District’s transparency reporting had not been updated in recent years and was missing several required disclosure items. The Munetrix transparency page can be accessed from clicking on the Budget Transparency page located on the School District's home page. This site provides more information than what is currently required under the School Code, and it is more interactive than the static site that has been maintained in the past.

Mr. Romzek stated that the cost to maintain this site is $1,600 per year. Oakland Schools provides a 50% or $800 subsidy to county school districts for this service, making the net cost to Hazel Park $800. Furthermore, the state is subsidizing these costs for the 2015/2016 year under the School Aid Act, which will result in a net zero cost for the year.

Mr. Romzek stated at the District is scheduled to go to Preliminary Review February 24 through 28, 2016. There are total of 17 school districts that have been in financial deficit for five or more years and are under Treasury oversight. Six of those schools have already completed the Preliminary Review and Enhanced Deficit Elimination Planning (EDEP)
process with the state, leaving 11 schools yet to be completed. The first step of the EDEP process under PA 436 of 2012 is Preliminary Review, which determines a school district’s financial stress. This fiscal stress information is reported to the State Emergency Loan Board. If a school’s fiscal stress is confirmed, the oversight of the deficit could either return to the Michigan Department of Education (MDE) or the Governor may appoint a review team to determine next steps. The review team has the option to recommend a number of remedies, which include consent agreement, emergency evaluation, neutral evaluation, or bankruptcy. If, however, fiscal stress is determined to be manageable and improving by the Emergency Loan Board, the school can either return to MDE oversight or be required to prepare an EDEP. A flowchart, that is found on the District website, shows the steps in the Preliminary Review and EDEP processes. The statute sets a specific timeline for each step of the process. With Preliminary Review set for February 24 through 28, Hazel Park can expect the meeting of the Emergency Loan Board to take place sometime between April 4 through 11, 2016. In January, we will begin working on a second mid-year budget revision for consideration and approval by the Board in March or April. This budget will be used to update the financial forecast for deficit elimination, which will be used to build the EDEP.

Mr. Romzek stated that on Monday, January 4, two new staff members will be joining the Hazel Park finance team. Stephanie White, Payroll & Benefits Specialist, and Shannon MacLeod, Accounting Technician, are joining the Hazel Park team as part of the Oakland Schools Field Services team, under the revised intergovernmental agreement approved by the Board of Education in November.

Mr. Romzek said that Stephanie is an experienced accountant who has a bachelor degree in accounting. She has worked for the past eight years at a local CPA firm doing client accounting and payroll services, along with payroll tax returns, financial statements, and tax returns. Stephanie will lead payroll and benefits processing for the district, along with MPSERS reporting, and other accounting functions.

Mr. Romzek stated that Shannon comes to us from Hamtramck Schools, where she has worked as an accounts payable specialist for the past several years. Shannon will be responsible for processing accounts payable, purchase orders, payroll support, and various additional accounting functions. Shannon is currently enrolled in an accounting associates degree program at Macomb Community College, and expects to complete her degree in 2016. She is planning to continue her studies at Walsh College to complete her bachelor's degree in accounting. Both Shannon and Stephanie come to us as experienced and highly trained business professionals.

Mr. Romzek said with the 2015 audit report complete, the District is now recommending that the School District prepare and issue a Request for Proposal (RFP) for auditing services. The School District's 2015 auditors, Buss & Company, were appointed by the board for a one-year engagement in January 2015. The District is looking at securing these services for a fixed fee three-year period, followed by an optional renewal period of three one-year renewal increments for a total of six years. The District is working with the Oakland Schools Procurement Department to assist in the development and release of the RFP, which we expect to release later this month. It is prudent to bid these services periodically and appropriate to do so at this time. The School District has incurred
significant costs for these services in past years relative to the size of the School District’s budget, as compared with other like-size school districts. Mr. Romzek stated that he believes that bidding these services will reduce the annual audit costs.

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education approve issuing a Request for Proposal (RFP) for auditing services, as recommended.

Discussion
None

Roll Call Vote
Yeas: Polowski, Nagy, Hinton, Hemple, Hammonds, Adkins, Noth
Nays: None

Mr. Romzek recommends that the School District seek bids to purchase two or three used school buses. Additional buses are needed to accommodate routine transportation needs for athletics, extra-curricular events, field trips, and daily services. Currently Hazel Park has a total of seven school buses, six used for daily bus runs and one spare bus. This number of vehicles is insufficient to meet district needs, especially in the event of equipment breakdown. Recall that nine old red tagged buses ranging from model years 1997 through 2001 were sold at auction in October 2015, as these vehicles were in very poor condition and would have required several thousands of dollars apiece to bring up to code. The current fleet includes three used buses that were purchased from Ferndale Schools in September 2015, to accommodate the District’s daily transportation needs. The School District currently has approximately $200,000 set aside in the General Capital Improvement Fund. This fund covered the cost of two new buses and two maintenance trucks in the 2014/2015 year. We are recommending that these funds be used to purchase used buses.

Moved by Mr. Nagy, supported by Mrs. Hammonds, that the Board of Education approve the purchase of two or three used school buses, paid for from the General Capital Improvement Fund, as presented.

Discussion
None

Roll Call Vote
Yeas: Nagy, Hammonds, Hinton, Hemple, Adkins, Polowski, Noth
Nays: None

Mr. Romzek informed the Board of Education that the architectural and engineering consulting team from Partners in Architecture continue their work on the facility assessment study. Over the past several weeks they have inspected buildings and met with staff as part of their process to identify facility needs for the facility assessment study, as well as reviewing current facility conditions. This work is on track for completion in early 2016, as scheduled.
Mr. Romzek stated that he and Dr. Kruppe conducted a stakeholder feedback meeting with a group of approximately 25 parents and staff on December 10, 2015 regarding the School District’s food services provided by Chartwells. Information obtained from this meeting will be used to continue our focus on continuous improvement with Chartwells and we will be working with Chartwells and a parent stakeholder committee to identify possible solutions to many of the issues that were brought up.

C. Human Resources Update
1) Curriculum Coordinator, FTE 0.5 (Action Item)

Dr. Amy Kruppe, Superintendent, recommended hiring a half time Curriculum Coordinator to work with a curriculum consultant and focus on grades K – 3 for English Language Arts (ELA) and Title I teachers. This position will partly be paid funded through the Title I Grant carry over funds.

Moved by Mrs. Adkins, supported by Mrs. Hammonds, that the Board of Education approve posting and hiring a Curriculum Coordinator, 0.5 FTE, as recommended.

Discussion
None

Roll Call Vote
Yeas: Adkins, Hammonds, Hinton, Hemple, Nagy, Polowski, Noth
Nays: None

D. Superintendent Update
1) Hazel Park Memorial Library Partnership with Hazel Park School District Resolution – 2016 (Informational/Action Item)

Superintendent Kruppe stated that the previous resolution remains unchanged, unless the Board of Education would like to sever the resolution. This resolution gives the Hazel Park Memorial Library authority to obtain an addition two mills tax rate to enhance the library funding.

Moved by Mrs. Hemple, supported by Mrs. Polowski, that the Board of Education approve continuing the Hazel Park Memorial Library Partnership Resolution as written in 2015, as presented.

Discussion
None

Roll Call Vote
Yeas: Hemple, Polowski, Hinton, Hammonds, Adkins, Nagy, Noth
Nays: None

2) Board of Education Policy Book – Neola of Michigan (Action Item)
a) 6000 Finances – First Reading

Dr. Amy Kruppe, Superintendent, stated that the Board of Education had an opportunity to attend a meeting to discuss, review and revise the Finances section of the
policy. Dr. Kruppe recommended the Board of Education support the first reading of the *Finances* section of the Board of Education Policy Book.

 Moved by Mrs. Hemple, supported by Mrs. Adkins, that the Board of Education approve the Board of Education Policy Book Revision, 6000 Finances, for the First Reading.

Discussion

Dr. Kruppe held a discussion with board members comparing the current Finances policy with the revised policy.

Roll Call Vote

Yeas: Hemple, Adkins, Hinton, Hammonds, Nagy, Polowski, Noth

Nays: None

3) District Goal Update (Informational Item)

Dr. Amy Kruppe, Superintendent, presented her District goals. She spoke about the evaluation committee that was established in the summer. This committee will continue throughout this school year. This committee will reflect on what is currently in place and make recommendations as to what needs to be changed. The committee will be meeting in January to discuss recommendations. The District has hired a professional evaluation trainer, Dr. Rich Volz, to work with the administration on the entire evaluation process. The Board of Education has approved the administrative evaluation system with School Advance. Dr. Kruppe stated that she will be investigating and making a report to the Board of Education concerning the implementation of the NWEA assessment system for grades K-8. A committee will be formed to study the effectiveness of the District’s reading program and the committee will make a recommendation. She will be speaking with administrators to develop a Multi-Tiered System of Support (MTSS) to possibly implement for the 2017 school year. The committee will be working on a communication plan. Dr. Kruppe spoke about the strategic planning process it is a very comprehensive plan and she is hopeful that it can be completed in April. She is working on all the policies and administrative procedures that she would like completed this school year. She is planning to bring in the Oakland ISD to help establish a K-12 reading supports and interventions to improve the student’s success with grade and course level curriculum. She will be increasing the collaboration of stakeholders with community events. Dr. Kruppe and Board of Education members will be visiting schools and programs starting in January.

4) Michigan Association of School Administrators Midwinter Conference (Action Item)

a) Amy Kruppe, Superintendent

Dr. Kruppe asked the Board of Education to approve her attendance at the Michigan Association of School Administrators Midwinter Conference.

 Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education approve the superintendent to attendance at the Michigan Association of School Administrators Midwinter Conference, as presented.
Discussion
None

Roll Call Vote
Yeas: Polowski, Hemple, Hinton, Hammonds, Adkins, Nagy, Noth
Nays: None

5) Council for Exceptional Children Membership (Action Item)
   a) Amy Kruppe, Superintendent

   Dr. Kruppe asked the Board of Education to approve her continued membership with
   the Council for Exceptional Children.

   Moved by Mrs. Polowski, supported by Mrs. Adkins, that the Board of Education approve the
   superintendent to continue her membership with Council for Exceptional Children, as presented.

Discussion
None

Roll Call Vote
Yeas: Polowski, Adkins, Hinton, Hemple, Hammonds, Nagy, Noth
Nays: None

6) Superintendent Committee Update (Informational Items)
   a) Review Facility Options for Adult Education – Nine Mile Facility

   Dr. Amy Kruppe, Superintendent, stated that this committee will be scheduling a
   meeting soon.

   b) Community Engagement Team

   Mrs. Beverly Hinton, Board Vice President, reflected on the Hazel Park Tree Lighting
   Ceremony. She stated that the event was a great time and the Community Engagement
   Team is looking forward to participating next year.

   c) Website Committee Update

   Dr. Kruppe stated the committee would be meeting on Friday. Soon the District will
   have a new website template. Once the template is ready the committee will be meeting
   with stakeholders.

   d) Strategic Planning Committee

   Dr. Kruppe stated that the update was covered during the District Goals Update.
E. **Holiday Basket Update** (Informational Item)

Mrs. Sherrie Polowski, Board Trustee, thanked everyone for their time to assist with this year's Holiday Basket. Mrs. Polowski stated that every family that needed a basket was served. The event was wonderful.

**RECOGNITION/COMMENDATION**

A. Mrs. Tammy Scholz, Principal of Hazel Park Junior High, would like to thank Barb Logan for organizing and purchasing the materials, Denise Robinson for the presentation about Big Ideas Math and Julie Barone for purchasing the food for our Math Night that was held at the junior high on Thursday, December 3, 2015. She would also like to thank Chuck Jaracz, Mike Leo, Michele Zabawa and Janet Langtry for helping make the night a success by assisting the students and parents with the many math games. There were 65 people in attendance and each family left with multiple "Make and Take" math games from our math book series as well as a dice game. While playing the games, the families enjoyed cookies, chips and water. It was so fun to see the excitement of all the students and family members as they played games and learned about the Big Ideas Math program and all the online components that are available. Thanks to the dedication of these committed staff members, it was a great event.

B. Mrs. Tammy Scholz, Principal of Hazel Park Junior High, would like to give a special thank you to our PBIS (Positive Behavioral Interventions and Supports) team at HPJH. Carla Kinyon and Karen Tylenda started our Premier Patriot Trading Post before and after school so that our students can trade the PBIS tickets they have earned for a variety of prizes. Anita Dupes helps with the weekly drawings. The student council led by Karen Converse, Anita Harris and Courtney Malott sort our tickets. Steve Kelly and Kassandra Brown volunteer their time to host a morning sports program to support our PBIS program too. Students may use 3 earned PBIS tickets to attend 25 minutes of open gym every Monday morning. These staff members have gone above and beyond to help make our PBIS program successful. Thank you for your dedication and efforts.

C. Mrs. Judith Dowbenko, Principal at the Jardon Program, would like to congratulate Jardon Staff for the following Awarded Grants:

Colleen Hancz, CAP Teacher & Transition Coordinator, was awarded a mini-grant from the Michigan Transition Services Association, to purchase adaptive equipment for students with limited verbal skills, processing deficits or short-term memory recall difficulties. The three Sequencer buttons will allow the student to perform tasks related to functional living skills in a home or in the community, as well as job related tasks.

Joyce Weeks and Armen Gulian, Speech and Language Pathologists, were awarded a grant from the Autism Society of Oakland County to purchase a color laser printer. This printer will be used to provide students with communication systems, daily schedules, task completion strategies, and social stories that are critical for student’s daily success in the classroom, on Community Based Instruction, and Work Based Learning placements.
The Jardon Program is extremely grateful to both organizations for generously granting the funds for these important building initiatives. Also, the staff should be recognized for taking the time to apply for the grants.

PUBLIC COMMENT

A. Andrew Kremhelmer  
   2056 Bart Ave.  
   Warren  
   Mr. Kremhelmer expressed his concerns regarding the Hazel Park Junior High football coaches.

BOARD MEMBER AND ADMINISTRATION COMMENTS

A. Board Members  
   The Board Members wished everyone a Merry Christmas and Happy New Year. They expressed their appreciation to all staff that participated in holiday events in the schools; each event was wonderful.

B. Sherrie Polowski  
   Board Trustee  
   Mrs. Sherrie Polowski, Board Trustee, gave thanks to everyone who gave to the Holiday Basket.

C. Ricky Nagy  
   Board Trustee  
   Mr. Ricky Nagy, Board Trustee, thanked Mrs. Polowski for all the years she has chaired the Holiday Basket. Mr. Nagy also thanked everyone who assisted with the baskets this year.

D. Rose Hammonds  
   Board Treasurer  
   Mrs. Rose Hammonds, Board Treasurer, gave a special thanks to Darrin Fox and Laura Weidman for their work on Holiday Baskets.

E. Beverly Hinton  
   Board Vice President  
   Mrs. Beverly Hinton, Board Vice President, thanked a few businesses that were missed during a recent No Swear November update, Taylor Auto, Country Boy and Access Academy.

F. Amy Kruppe  
   Superintendent  
   Dr. Amy Kruppe, Superintendent, thanked everyone for a wonderful 2015! She also expressed her appreciation to her Administrative staff.

G. Rachel Noth  
   Board President  
   Mrs. Rachel Noth, Board President, thanked her Board of Education colleagues for the year of hard work serving the District. She is looking forward to 2016 being another productive school year, moving in a positive direction.
ADJOURNMENT

Moved and supported that the meeting be adjourned at 9:43 p.m.

Unanimous approval.

Respectfully submitted,

Sue Hemple, Secretary
Hazel Park Board of Education