SCHOOL DISTRICT OF THE CITY OF HAZEL PARK COUNTY OF OAKLAND AND STATE OF MICHIGAN REGULAR MEETING

CALL TO ORDER

The Regular Meeting of the Hazel Park Board of Education was held at the Ford School Administration Office on November 16, 2015, and was called to order by President Noth at 7:13 p.m.

ROLL CALL

Members Present: Noth, Hinton, Hemple, Hammonds, Adkins, Nagy, Polowski

Members Absent: Hammonds (excused)

Others Present: Berger, Fuciarelli, Kruppe, Stefanski, Paterson

INVOCATION

The Invocation was delivered by Pastor Barry David of the Landmark Community Church; he then asked for a moment of silence to honor all those killed and wounded in the recent Paris terrorist attack. The invocation was followed by the Pledge of Allegiance.

APPROVAL OF THE AGENDA (Action Item)

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Agenda be approved as written.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Adkins, Noth

Nays: None

PUBLIC COMMENT

No participant

SPECIAL ORDER OF BUSINESS

A. Students of the Month

November Citizenship Students of the Month: a student with good citizenship cares for and respects others. They take responsibility for improving their community, and strive to help their fellow citizens do the same.

Superintendent Kruppe interviewed each of the students before the Regular Board of Education meeting. Pictures were taken with the students, Dr. Kruppe and available Board of Education members. At the Regular Board of Education Meeting, Dr. Kruppe introduced each student, presented them with a "Citizenship" certificate, and board members congratulated them on their achievement.

Hoover Elementary School

- 1) Nathan Kerce (2nd Grade)
- 2) Elena Yang (4th Grade)
- 3) Konner Shamblin (Kindergarten)

United Oak Elementary School

- 1) Beverly Johnson (2nd Grade)
- 2) Victoria Muzzarelli (5th Grade)
- 3) Aidan Thomas (Kindergarten)

Webb Elementary School

- 1) Autumn Hayes (4th Grade)
- 2) Landon Payne (1st Grade)
- 3) Hannah Bean (3rd Grade)

Hazel Park Junior High School

- 1) William Frank (8th Grade)
- 2) Isabelle Gaughan (6th Grade)
- 3) Candice Squire (7th Grade)

Hazel Park High School

- 1) Ryan Drew (11th Grade)
- 2) Erin Thomson (12th Grade)

Jardon

1) Katie Nagrant

Hazel Park Alternative High School

1) Destiny Baldwin (12th Grade)

B. Hazel Park Employee of the Month

1) Shirley Atcho, Secretary to the Superintendent

Dr. Amy Kruppe, Superintendent, introduced Shirley Atcho, November Employee of the Month. She thanked Mrs. Atcho for her dedication, diligence and giving a labor of love to the District. On behalf of the Board of Education and Superintendent she was presented with an Employee of the Month Certificate, flowers and a "magic wand" to represent the magic she brings to the District. Mrs. Atcho thanked the administration and the Board of Education for this recognition.

- a) Employees of the Month Honorable Mention
 - (1) Nancy Anderson, Hoover Elementary School Secretary
 - (2) Beverly Blair, Webb Elementary School Teacher

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- (3) Katherine Byerly, Edison M.A.X. Social Worker
- (4) Jennifer Cory, Hoover Elementary School Teacher
- (5) Darrin Fox, Manager of SIS, Student Information Systems
- (6) Kevin Gallatin, Hazel Park High School Teacher
- (7) Rachel Keeton, Hazel Park High School Custodian
- (8) Carla Kinyon, Hazel Park Junior High Counselor
- (9) Lynn Lashbrook, Webb Elementary School Teacher
- (10) Stacie Martin, Hazel Park Junior High Teacher
- (11) Kathy Osborne, Adult Education Secretary
- (12) Mary Pirkola, GSRP/Latchkey Supervisor
- (13) Tammy Scholz, Hazel Park Junior High Principal

Mrs. Rachel Noth, Board President, acknowledged all the Honorable Mention Employees of the Month and thanked them for their dedication and hard work.

C. <u>Hazel Park Education Association (H.P.E.A.) Features</u>

1) Hazel Park High School Teacher, Elizabeth Flanigan

Mrs. Nancy Sly, Hazel Park High School Teacher and Vice President of the Hazel Park Education Association, introduced Ms. Elizabeth Flanigan and reflected on her accomplishments in her teaching career. Ms. Flanigan thanked the Board of Education, administration and her colleagues for this commendation.

CONSENT AGENDA (Action Items)

A. Approval of Minutes

- 1) October 3, 2015, Special Meeting
- 2) October 19, 2015, Regular Meeting and Closed Session
- 3) October 21, 2015, Special Meeting
- 4) October 26, 2015, Special Meeting

B. Monthly Financial Reports

- 1) Cash Balances Report
- 2) Electronic Fund Transfers Report
- 3) Check Register
- 4) Cash Receipts Register
- 5) Budget Actual Financial Report
- 6) Deficit Elimination Plan Budgetary Control Report

C. Retirement

- 1) Faith Ponzetti H.P.P.A., Hoover Elementary School, effective November 9, 2015
- 2) Lura Sidak Unaffiliated, GSRP Co-Teacher, effective November 16, 2015

D. Resignations

- 1) Wendy Gambill, H.P.P.A., Bus Paraprofessional, effective November 9, 2015
- 2) Maria Garcia-Mumford Unaffiliated, GSRP, effective October 27, 2015
- 3) Mary Pirkola GSRP Supervisor, effective November 20, 2015
- 4) Maria Poma-Elliot H.P.P.A., Hoover Elementary School, effective November 7, 2015
- 5) Alen Sanna Unaffiliated, I.N.V.E.S.T. Teacher, effective November 27, 2015
- 6) Carol Spiegel H.P.P.A., Edison M.A.X., effective November 13, 3015
- 7) Heather Thick H.P.E.A., Hazel Park High School Counselor, effective

November 25, 2015

E. New Hire Personnel Recommendations

- 1) Mariam Al-Nalband H.P.E.A., Instructional Paraprofessional, I.N.V.E.S.T. Roosevelt October 27, 2015
- 2) Shannon Lites H.P.E.A., Spanish Teacher (1.0 FTE), High School –

November 16, 2015

3) April Marie Smith – H.P.P.A., Non-Instructional Paraprofessional,

United Oaks Elementary School - October 19, 2015

4) Jimmy Twyman – Unaffiliated, High School – Security Guard – November 9, 2015

F. New Hire Substitute Personnel Recommendations – Retired Employees

- 1) Shelly Allyn-Podolsky Teacher Substitute
- 2) Sharon Barton Paraprofessional Substitute
- 3) Edward Harpster Custodian Substitute
- 4) Karen King Teacher Substitute
- 5) Barbara Sullivan Teacher Substitute

G. Recalls

1) Amy Coddington – H.P.P.A., Early-On Program, Webb Elementary School

H. Transfers

1) R. Dale Allensworth – I.U.O.E., High School Counseling Office, Level III to High School Principal's Secretary, Level II

I. Conference Requests

1) District Pre-Conference Approval Requests Report

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education approve the consent agenda as presented.

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Adkins, Noth

Nays: None

UNFINISHED BUSINESS

None

NEW BUSINESS

A. <u>Promise Zone Update</u> (Informational Item)

Mrs. Kayla Roney-Smith, Promise Zone Director, updated the Board of Education, administration, and community of the recent Promise Zone events:

- All of the Fall 2015 scholarships have been paid. If there are any issues or concerns regarding the fall scholarships please contact her.
- The Winter 2016 scholarships will be mailed soon. Students attending four-year colleges should be e-mailing their tuition invoice to Mrs. Roney-Smith.
- Students enrolling for the first time at Oakland Community College (OCC) for the Winter 2016 semester should e-mail Mrs. Roney-Smith so she can make sure their name is added to the OCC roster.
- Hazel Park High School hosted Michigan College Application Week during the last week of October. Mrs. Roney-Smith thanked Ms. Amanda Gohl, High School Counselor, for all her assistance.
- Kaylynn Thomas, new Promise Zone Student Advisor, started today and is very ready to assist.
- Cranbrook Horizons Upper Bound program may be expanding during the winter phase. During the winter phase the students in grades 9th, 10th, and 11th will attend the program three Saturdays a month. The recruitment for next summer's program will begin reaching out to our junior high students and parents in January.
- Chrysler UAW Co-operative Program is still in progress. Mrs. Roney-Smith is hoping to have the program in place for second semester, if not for the fall of 2016.
- Hazel Park Promise Zone, The City of Hazel Park and Hazel Park Schools are in
 partnership establishing the Hazel Park Career Fellowship Program that will begin this
 summer. Various city stakeholders will hire students for six-week paid summer
 internships. The stakeholders will provide students with professional development,
 resume building, interview skills, and work place skills. The application process will
 begin in early 2016.

B. <u>Hazel Park Youth Assistance – No Swear November Update</u> (Informational Item)

Mr. Steve Morton and Mr. Eric Brodsky, Hazel Park High School Teachers, stated that this is the third annual campaign *No Swear November*, and all the funds raised will go to Hazel Park Youth Assistance. They stated that the students have been more positive and there has been much less swearing. Mr. Morton gave a list of where the *No Swear November* canisters are located throughout the city. Mr. Brodsky and Mr. Morton introduced the Hazel Park Youth Assistance students that attended the Board of Education Meeting. Mr. Morton stated that the Hazel Park Youth Assistance will be hosting lunch with Santa on December 12th from noon to 2:00 p.m. at the Hazel Park Recreation Center; November 24th

at 6:30 p.m. there will be the Hazel Park Tree Lighting Ceremony at the Hazel Park Viking Ice Area. Kirk Martin will be presenting Calm Parenting at Oakland Community College Oakland Ridge Campus, November 21st, from 7:30 a.m. – 3:00 p.m. Youth Assistance is hoping to bring Kirk Martin to Hazel Park for a presentation.

C. <u>Business Update</u> (Informational Item)
Due to Mr. Romzek's absence there was no Business Update.

D. Human Resources Update

1) Michelle LaPorte, Personnel Recommendation (Action Item)

Dr. Amy Kruppe, Superintendent, stated that Mrs. Michelle LaPorte was appointed as the Interim Adult Education and Vendor Program Supervisor last year. Dr. Kruppe stated Mrs. LaPorte has since received other job responsibilities. Dr. Kruppe recommends to the Board of Education that Michelle LaPorte's title be changed to Adult Education and Vendor Program Supervisor, her contract reflect 240 workdays per year and her annual salary be adjusted to \$70,000, effective Monday, November 30, 2015.

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education approve Michelle LaPorte's title changed to Adult Education and Vendor Program Supervisor, her contract reflect 240 workdays per year and her annual salary be adjusted to \$70,000, effective Monday, November 30, 2015.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Adkins, Noth

Nays: None

2) Judy Berger, Ed.D., Personnel Recommendation (Action Item)

Dr. Amy Kruppe, Superintendent, recommended to the Board of Education that Dr. Judy Berger's title be changed to Director of Student Services, effective November 17, 2015. Due to the critical shortage of Special Education Personnel in the future Dr. Kruppe will recommend the District move forward in preparing a contract for Dr. Berger for the 2016/17 school year. However, at this time she plan to wait in hopes that the House Bill will pass and then the District will be able to hire Dr. Berger directly as a Hazel Park School Employee without going through a third-party contractor. If the House Bill fails or doesn't go to a vote in time for Dr. Berger's contract to be approved for the 2016/17 school year, the District will move to rehiring her through a third-party contractor.

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education approve the title change of Dr. Judy Berger, Ed.D., to Director of Student Services, effective November 17, 2015.

Discussion

Mrs. Sue Hemple, Board Secretary, voted "no" since her election platform was not to hire employees through a third-party contractor.

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Adkins, Noth

Nays: Hemple

3) H.P.P.A. Paraprofessional, United Oaks Elementary School, 1.0 FTE (Action Item)

Dr. Amy Kruppe, Superintendent, stated that currently United Oaks Elementary School kindergarten classes exceed 28 students. Instead of adding another class it has been suggested to add another paraprofessional to balance the high student numbers in those kindergarten classes. This paraprofessional will share time between the two kindergarten classrooms. If one of the kindergarten classroom numbers falls below 28 students, this paraprofessional will be moved to another elementary school that has higher classroom student numbers.

Moved by Mrs. Adkins, supported by Mrs. Polowski, that the Board of Education approve adding a paraprofessional to United Oaks Elementary School, 1.0 FTE, as recommended.

Discussion

Mrs. Sue Hemple, Board Secretary, inquired about the paraprofessional position being posted. Dr. Kruppe stated that the position would be posted, however, the position will not be filled until she is able to complete offering available positions to all the laid off paraprofessionals.

Roll Call Vote

Yeas: Adkins, Polowski, Hinton, Hemple, Nagy, Noth

Nays: None

4) I.U.O.E. Principal's Secretary, Level II, Great Start Readiness Program (GSRP) 0.5 FTE (Action Item)

Dr. Amy Kruppe, Superintendent, recommended the Board of Education hire a Great Start Readiness Program (GSRP) Secretary and a Hazel Park High School Attendance Clerk. She feels that both of these half time positions will address some of the needs, but they will not address all of them.

Moved by Mrs. Adkins, supported by Mr. Nagy, that the Board of Education approve the hire of an I.U.O.E. Principal Secretary, Level II, at the Great Start Readiness Program, half time equivalent, as presented.

Discussion

Mrs. Sherrie Polowski, Board Trustee, asked if any of the salary will come from the Title I Grant. Dr. Kruppe stated there is a grant and she will look into how much could be used toward this position.

Roll Call Vote

Yeas: Adkins, Nagy, Hinton, Hemple, Polowski, Noth

Nays: None

5) I.U.O.E. Attendance Clerk, Level IV, Hazel Park High School, 0.5 FTE (Action Item)

Moved by Mrs. Adkins, supported by Mrs. Hinton, that the Board of Education approve I.U.O.E. Attendance Clerk, Level IV, at Hazel Park High School, half time equivalent, as presented.

Discussion

None

Roll Call Vote

Yeas: Adkins, Hinton, Hemple, Nagy, Polowski, Noth

Nays: None

6) H.P.E.A. Social Worker, Hazel Park High School, 1.0 FTE (Action Item)

Superintendent Kruppe recommended the Board of Education hire a social worker for Hazel Park High School. This position will focus on the discipline concerns. They will be using the Restorative Justice Practice Behavior and PBIS programs. They will focus on mediation and agreement rather than punishment. These programs aim to keep kids in school and to create a safe environment where learning can flourish.

Moved by Mrs. Hinton, supported by Mrs. Hemple, that the Board of Education approve the hire of a H.P.E.A. Social Worker, at Hazel Park High School, full time equivalent, as presented.

Discussion

Mrs. Laura Adkins, Board Trustee, asked if the District has had this position previously. Dr. Kruppe stated that this position would be new to the District.

Roll Call Vote

Yeas: Hinton, Hemple, Adkins, Nagy, Polowski, Noth

Nays: None

7) H.P.E.A. ESL Teacher, District, 1.0 FTE (Action Item)

Superintendent Kruppe recommended the Board of Education hire a second ESL Teacher. Earlier this year the District hired the first ESL Teacher. By the student numbers the District should have hired two ESL Teachers. However, at the time the District planned to utilize teacher assistance, as it has been done in the past. It will be in

the best interest of the students to hire a second ESL Teacher, and not hire additional teacher assistants. Grant funds will be used to supplement part of the ESL Teachers salary.

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education approve hiring a second H.P.E.A. ESL Teacher, full time equivalent, as presented.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Adkins, Noth

Nays: None

E. Superintendent Update

1) Oakland ISD Intergovernmental Agreement (IGA) for District Services (Action Item)

Dr. Amy Kruppe, Superintendent, referenced the Oakland ISD Intergovernmental Agreement for District Services. She stated that this agreement would put in place the Accounts Payable and Payroll Clerk positions in the Business Office. The agreement also includes title changes for Mr. Daniel Romzek to Assistant Superintendent of Business & Operations, and Josephine Petitta to Financial Manager. There will be no salary changes for either of those positions. Both Mr. Romzek and Mrs. Petitta will have additional responsibilities. Dr. Kruppe recommended the Board of Education approve this agreement as it has been presented.

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education approve the Oakland ISD Intergovernmental Agreement (IGA) for District Services, as presented.

Discussion

Discussion was held and questions were asked by the board of Dr. Kruppe and Mr. James Paterson, Board Counsel.

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Adkins, Noth

Nays: None

2) Hazel Park Fellowship Program (Action Item)

Superintendent Kruppe expressed her excitement about the new venture for our district. In this venture, the District will partner with the Hazel Park Promise Zone and the City of Hazel Park to offer our students an opportunity to develop career launching skills and experiences in a new program beginning next summer. The District is looking to fill four positions, one in the Business Office, two in the Technology Department and one in the Custodial and Maintenance Department. Dr. Kruppe recommended the Board of Education give approval for the District to partner with the Hazel Park Fellowship Program, as presented.

Moved by Mrs. Adkins, supported by Mrs. Polowski, that the Board of Education approve the District's partnership with the Hazel Park Fellowship Program, as presented.

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Discussion

None

Roll Call Vote

Yeas: Adkins, Polowski, Hinton, Hemple, Nagy, Noth

Nays: None

3) Administrative Structure (Discussion Item)

Dr. Amy Kruppe, Superintendent, discussed with the Board of Education the reorganization structure. Dr. Kruppe stated that Shirley Atcho, Administrative Assistant; Ryan Stefanski, Director of Technology and Custodian Services; and Megan Fucareilli, Director of Curriculum & Grants would report to her. Over the next several months she plans to be looking at structuring the curriculum differently. There is so much work to be done with curriculum in K - 12 that Dr. Kruppe plans to look at some different organizational support for secondary and elementary. Dr. Kruppe stated that this is one of the reasons why the District would like to potentially not replace one of the positions in the Human Resource Department; it would free funds to use toward curriculum. Currently Laura Weidman, Shirley Atcho, Josephine Petitta, Daniel Romzek and Dr. Kruppe are picking up the work in the Human Resource Department. Dr. Kruppe stated that Judy Berger, the Athletic Director, building Principals and Michele Laporte also report to her. Dr. Judy Berger, Director of Special Education, oversees the Alternative Education Programs, Jardon, Edison M.A.X., and all the 504 Programming for the District. Mr. Daniel Romzek, Director of Business Services, oversees Josephine Petitta, Business Department, Food Program, Transportation, Maintenance and as of July 1, 2016 the Custodians. Mr. Romzek is second in command when the Superintendent is out of the office.

- 4) Board of Education Workshop (Informational Item)
 - a) Board Policy Governance

Dr. Amy Kruppe, Superintendent, informed the Board of Education that she, Mr. Daniel Romzek and Mrs. Josephine Petitta reviewed and edited the Business section of the Board Policy. They would like to have that section of the Board of Education Policy in place by the time the Treasury visits the District in January. Dr. Kruppe recommended the Board of Education set a date for a Special Board of Education Workshop to review and edit the Governance section of the Board Policy draft. She will have her secretary send out a few available dates.

- 5) Superintendent Committee Update (Informational Items)
 - a) Review Facility Options for Adult Education Nine Mile Facility

Superintendent Kruppe stated that there has not been a meeting this month to report on.

b) Community Engagement Team

Mrs. Beverly Hinton, Board Vice President, reported that the Community Engagement Team has partnered with the Hazel Park City Hall for their upcoming Tree Lighting Ceremony at the Hazel Park Viking Ice Arena on Tuesday, November 24th, at 6:00 p.m. Many of the community stakeholders are coming out to help to make this an exciting event. Mrs. Hinton invited everyone one to make sugar cookies for the event.

c) Website Committee Update

Mr. Ryan Stefanski, Director of Technology and Custodial Services, shared that Mr. Darrin Fox, Student Information System Manager, Darrin Matthews and Thomas Corn, Technicians, and he attended the Administration System Training, Part I, Site Administration System Training, Part II, and Managing the System, Part III. They have taken the training for all the administration parts. On December 4 he and the committee will be meeting with the Creative Services Division.

Mrs. Rachel Noth, Board President, asked when the website would be up and operational. Mr. Stefanski stated that the website would not be fully functional but parts of the site will be available some time in January.

F. <u>Board Members Report and Presentation – Michigan Association of School Boards (MASB) Conference</u> (Informational Item)

Mrs. Rachel Noth, Board President and Mrs. Beverly Hinton, Board Vice President, gave a presentation to the Board of Education and administration regarding the Fall 2015 Michigan Association of School Boards Conference. They shared highlights from the each of the events they attended.

G. Holiday Basket Kick-Off (Information Item)

Mrs. Sherrie Polowski, Board Vice President, reported that applications for the Holiday Baskets will be taken now through November 30, 2015 at all the Hazel Park Schools, including the Administration Building as well as the Hazel Park Memorial Library and Fire Station. Mittens, hats, scarves, books and non-perishable foods donations are welcome. Volunteers will pack Holiday Baskets on Friday, December 11, and families will pick them up on December 12.

RECOGNITION/COMMENDATION

A. Mrs. Corri Nastasi, Principal at Webb Elementary School, would like to thank the **PTA** for the hard work that went into making our annual Octoberfest a success. This event was also well supported by community members, current and former Webb Elementary School staff members, and the **HPHS National Honor Society**. It was a great night of family fun for all of our students and families.

B. Mrs. Rachel Noth, Board of Education President, would like to thank the **Oakland County School Board Association** for awarding the District with a \$200 scholarship to offset the cost for Mrs. Beverly Hinton, Board of Education Vice President, and herself attend the 2015 Michigan Association of School Board Fall Conference.

PUBLIC COMMENT

A. Darlene Pellow 23714 Easterling Hazel Park Mrs. Pellow expressed her concerns that the junior high media center is closed. She offered suggestions as to how the district may reopen the media center.

BOARD MEMBER AND ADMINISTRATION COMMENTS

A. Sherrie Polowski Board Trustee Mrs. Sherrie Polowski, Board Trustee, thanked Mrs. Rachel Noth, Board President and Mrs. Beverly Hinton, Board Vice President, for the Michigan Association of School Boards (MASB) Conference presentation. She stated that it is a pleasure to have all the students at the meeting and thanked the community for their attendance this evening.

B. Ricky Nagy Board Trustee Mr. Ricky Nagy, Board Trustee, also appreciated the presentation of the Michigan Association of School Boards (MASB) Conference. He too enjoyed all the students at the meeting and thanked everyone for coming out this evening.

C. Laura Adkins Board Trustee Mrs. Laura Adkins, Board Trustee, thanked everyone who donated Halloween costumes to the Hoover Elementary School students, so every student could be part of the school parade.

She also congratulated Hazel Park Marching Band as they recently completed a state competition at Ford Field.

D. Sue Hemple Board Secretary Mrs. Sue Hemple, Board Secretary, said that she loves having all the students at the meeting and thanked the community for their attendance this evening.

D. Beverly Hinton
Board Vice President

Mrs. Beverly Hinton, Board Vice President, congratulated the Hazel Park Viking Marching band and reminded everyone to purchase their Hazel Park Youth Assistance *No Swear November* bracelet.

E. Amy Kruppe Superintendent Dr. Amy Kruppe, Superintendent, reminded everyone that this coming weekend is the high school play. She spoke about reopening the media centers with community member's volunteers.

F. Rachel Noth Board President Mrs. Rachel Noth, Board President, congratulated all the Students of the Month, Employee of the Month and the employees of the month that received Honorable Mention. The Hazel Park Tree Lighting Ceremony will be next Tuesday, and she reminded everyone to bring in their can food donations for the Holiday Baskets. She wished everyone a Happy Thanksgiving.

ADJOURNMENT

Moved and supported that the meeting be adjourned at 8:33 p.m.

Unanimous approval.

Respectfully submitted,

Sue Hemple, Secretary Hazel Park Board of Education