CALL TO ORDER

The Regular Meeting of the Hazel Park Board of Education was held at the Ford School Administration Office on March 17, 2014, and was called to order by President Nagy at 7:30 p.m.

ROLL CALL

Members Present: Nagy, Polowski, C. Hemple, Hammonds, Cook, LaForme
Members Absent: S. Hemple
Others Present: André, Barlow, Berger, Mayo, Meisinger, Stefanski, Paterson

INVOCATION

The Invocation was delivered by Mr. Don Vogt, Principal of Hazel Park High School, and was followed by the Pledge of Allegiance.

APPROVAL OF THE AGENDA

Moved by Mr. Hemple, supported by Mrs. Polowski, that the Agenda be approved as written.

Discussion
None

Roll Call Vote
Yeas: C. Hemple, Polowski, Hammonds, Cook, LaForme, Nagy
Nays: None

AUDIT OF THE BILLS

Moved by Mr. Hemple, supported by Mrs. Hammonds, that the Bills dated March 10, 2014, be approved as follows: Agency Funds – $1000.00; Capital Projects Funds – $395,300.30; Special Revenue Funds – $110,394.35; General Fund – $2,698,509.36; Total Expenditures – $3,205,204.01.

Discussion
None

Roll Call Vote
Yeas: C. Hemple, Hammonds, Polowski, Cook, LaForme, Nagy
Nays: None
SPECIAL ORDER OF BUSINESS

1. **Students of the Month - Secondary**
   a) Makayla Greer (8th Grade) - Hazel Park Junior High School
   b) Marybeth Lunt (8th Grade) - Hazel Park Junior High School
   c) Cameran Ellison (12th Grade) - Hazel Park High School

   Superintendent Meisinger introduced each student, commented on their individual achievements and goals, and presented them with a certificate of achievement. He also asked family and friends of each student to stand and be recognized.

2. **Safe Routes 2 School – Presentation**

   Mr. Jeff Campbell, Hazel Park City Planning Director, presented Safe Routes 2 School. He informed the Board of Education that the Safe Routes 2 School grant is federally funded, through the Michigan Fitness Foundation. This program is focused to improve the health and safety of students to and from school. The program is geared for students eighth grade and younger. The Safe Routes 2 School program will pay to upgrade and repair sidewalks, crossings and signals that are on routes to and from school. The grant has two major focuses: education and health fitness. This grant will concentrate on the various routes to and from the Hazel Park Junior High School, especially since students walk and ride bikes to and from the junior high. It is his plan that these sidewalk upgrades and repairs will be completed within one year. Mr. Campbell said the city will prepare surveys for students and parents, organize the multidisciplinary team that will include but not limited to the city, school district, business stakeholders, etc. He said the City of Hazel Park is willing to take on the financial funding of the upfront costs for the grant, and then the city will be reimbursed from the grant upon the approval that all the costs are valid. Mr. Campbell recommended to the Board of Education to endorse the Safe Routes 2 School Resolution. It is his intent to have a representative from the Safe Routes 2 School program at the next Board of Education Meeting.

SCHOOL DISTRICT OF THE CITY OF HAZEL PARK
COUNTY OF OAKLAND, MICHIGAN

At a regular meeting of the Board of Education of the School District of the City of Hazel Park, County of Oakland, Michigan (the “Hazel Park Schools”), held in the School District on the 17th day of March, 2014 at 7:30 p.m., local time.

PRESENT: Nagy, Polowski, C. Hemple, Hammonds, Cook, LaForme
ABSENT: S. Hemple
RESOLUTION

SAFE ROUTES 2 SCHOOL RESOLUTION

WHEREAS, the routes to and from the Hazel Park Junior High School need to be improved, including decaying sidewalks, unsafe crosswalks, bike paths, and education relating to the benefits and dangers associated walking to and from school;

WHEREAS, Hazel Park students would improve their fitness by traveling to and from school via a bike or walking;

WHEREAS, the Michigan Fitness Foundation offers a Safe Routes 2 School grant (a federally funded grant) to improve the routes to and from local schools;

WHEREAS, the grant requires that the City and Schools jointly submit the application to the Michigan Fitness Foundation;

WHEREAS, the Hazel Park Administration will take the responsibility of managing the grant funding and applying for the Safe Routes 2 School grant;

WHEREAS, the Hazel Park Board of Education and Administration has reviewed the requirements set forth in the Safe Routes to 2 application;

NOW THEREFORE BE IT RESOLVED THAT:

1. The Hazel Park Schools agree to partner with the City of Hazel Park to obtain a grant from the Michigan Fitness Foundation for Safe Routes 2 School Funding.

2. The Hazel Park Board of Education agrees to provide assistance to the City of Hazel Park in obtaining the grant and will allow the City of Hazel Park to submit the grant application for Safe Routes 2 School on behalf of Hazel Park Schools and the City of Hazel Park.

3. If Hazel Park is awarded the grant, the Hazel Park Board of Education agrees that the City of Hazel Park will manage and oversee the grant funding.

4. The Hazel Park Board of Education agrees that the contact person from the school district shall be Michael Barlow and the liaison from the City of Hazel Park shall be City Planner, Jeff Campbell.

5. All resolutions and parts of resolutions, insofar as they conflict with the provisions of this resolution, are hereby rescinded.

ON MOTION OF Mr. Hemple, SUPPORTED by Mrs. Polowski, the foregoing Resolution was adopted by the following vote:

ROLL CALL:

ABSENT: S. Hemple
AYE: C. Hemple, Polowski, Hammonds, Cook, LaForme, Nagy
NAY: None
CERTIFICATION

I, the Secretary for the Hazel Park Board of Education hereby certify that the foregoing is a true and accurate copy of a Resolution adopted by the Hazel Park Board of Education for the Hazel Park Schools at a regular meeting held on the 17 day of March, 2014, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will be or have been available as required by said Act.

(Signed) Charles E. Hemple
Charles E. Hemple, Secretary
Hazel Park Board of Education

Moved by Mr. Hemple, supported by Mrs. Polowski, that the Board of Education approve the Safe Routes 2 School Resolution as presented.

Discussion

Mrs. Sherrie Polowski, Board Vice President, inquired about the approximated costs that would not be covered under the grant. Mr. Campbell said that the City of Hazel Park has a long-standing relationship with Nowak & Fraus Engineers, and is hopeful that the city will be available to negotiate economical fees for the required work that needs to be completed to obtain this grant. Mr. Campbell stated he will report back to the Board of Education as soon as he has the approximated out-of-pocket expenses from the engineers.

Mr. Campbell stated that he is the spokesperson for the City of Hazel Park and Mr. Michael Barlow, Director of Curriculum, will be the spokesperson the Hazel Park School District. There will also be other members appointed to the multidisciplinary team.

Roll Call Vote
Yeas: C. Hemple, Polowski, Hammonds, Cook, LaForme, Nagy
Nays: None

CONSENT AGENDA

1. Approval of Minutes – to be approved as written
   a) February 10, 2014, Regular Meeting

2. Notes of Appreciation – to be received and filed
   a) The Family of Shirley Atcho Secretary Acknowledges the expression of sympathy from the Board of Education at the time of her father’s death (Lester Caldwell).

   b) The Family of Tricia Rasmusson Paraprofessional Acknowledges the expression of sympathy from the Board of Education at the time of her husband’s death (Timothy Rasmusson).
c) The Family of Suzanne Deal - Acknowledges the expression of sympathy from the Board of Education at the time of her father’s death (Lou Silvasi).

3. Leave of Absence – to be received and filed
   a) Amanda Turpin - Requests a third year Family Leave of Absence for the 2014/2015 school year.

4. Resignations/Retirements – to be received and filed
   a) Beverly Allen Teacher - Informs the Board of Education her intention to retire effective June 30, 2014.
   b) Rachel Cummings Teacher - Informs the Board of Education her intention to retire effective June 30, 2014.
   c) Sandra Hamilton Teacher - Informs the Board of Education her intention to retire effective June 30, 2014.
   d) Elise Landis Teacher - Informs the Board of Education her intention to retire effective June 30, 2014.
   e) Candace Norman Teacher - Informs the Board of Education her intention to retire effective June 30, 2014.
   f) MaryJane Pakula Teacher - Informs the Board of Education her intention to retire effective June 30, 2014.
   g) Mark Samano Teacher - Informs the Board of Education his intention to retire effective June 30, 2014.
   h) Florence Sarkissian Teacher - Informs the Board of Education her intention to retire effective June 30, 2014.
   i) Beth Street Therapist - Informs the Board of Education her intention to retire effective June 30, 2014.
   j) Susan Stuef Teacher - Informs the Board of Education her intention to retire effective June 30, 2014.
   k) Sharon Trosch Speech Therapist - Informs the Board of Education her intention to retire effective June 30, 2014.
5. Conference Reports – to be received and filed

   b) Lenore Barshaw, Teacher at Webster Elementary School, attended the “Closing the Achievement Gap” conference on February 10, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)

   c) Karen Bentz, Teacher at Hazel Park Junior High School, attended the “Co-teaching Beyond the Basics” conference on February 4, 2014, in Livonia. (Conference report submitted - Title 2, Part A funds)

   d) Lisa Bernys, Teacher at United Oaks Elementary School, attended the “School Improvement/District NCA” conference on October 29, 2013, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)

   e) Lisa Bernys, Teacher at United Oaks Elementary School, attended the “Advanc-ed Fall Conference” on November 4 – 5, 2013, at Lansing Center. (Conference report submitted - Title 2, Part A funds)

   f) Lisa Bernys, Teacher at United Oaks Elementary School, attended the “WTitle I/ISD Meeting” conference on November 6, 2013, at Hazel Park Schools Administration Building. (Conference report submitted - Title 2, Part A funds)

   g) Lisa Bernys, Teacher at United Oaks Elementary School, attended the “MDE Fall 2013 School Improvement Conference” on November 19, 2013, at Lansing Center. (Conference report submitted - Title 2, Part A funds)

   h) Bradley Elston, Teacher at Hazel Park High School, attended the “Michigan Music Conference” on January 16 – 18, 2014, in Grand Rapids. (Conference report submitted - Title 2, Part A funds)

   i) E. Yvonne Emlet, Teacher at Webster Elementary School, attended the “Online: The Art of Education” conference on January 25, 2014. (Conference report submitted - Title 2, Part A funds)

   j) Kim Forster, Teacher at United Oaks Elementary School, attended the “iPads and Bloom’s Revised Taxonomy” conference on October 23, 2013, at Oakland ISD (Conference report submitted - Title 2, Part A funds)

   k) Dawn Gafa-Davis, Teacher at Hazel Park High School, attended the “Building Connections that Promote Student Success” conference on February 10, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)

m) **Larry Marks**, Psychologist at Hoover Elementary School, attended the “SLD Stakeholders, Session II” conference on January 31, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)


o) **Jared Nabozny**, Teacher at Hazel Park High School, attended the “OAA Chair/Core Conference” on February 5, 2014, in Lake Orion. (Conference report submitted - Title 2, Part A funds)

p) **Corri Natasi**, Teacher at Hoover Elementary School, attended the “RTI Conference” on November 6, 2013 and February 5, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)

q) **Jane Pakula**, Teacher at Webb Elementary School, attended the “WIDA Access Assessment Administration” conference on January 21, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)

r) **Lisa Pierik**, Teacher at United Oaks Elementary School, attended the “Building Connections that Promote Student Success” conference on February 10, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)

s) **Mary Pirkola**, Great Start Readiness Program Supervisor, attended the “Promoting Social Competence in Early Childhood Classrooms” conference on January 27 and February 3, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)

t) **Lauren Roach**, Teacher at Webster Elementary School, attended the “Promoting Social Emotional Competence” conference on January 27 and February 3, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)

u) **Rob Roberts**, Teacher at Webster Elementary School, attended the “Response to Intervention” conference on February 5, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)

v) **Rob Roberts**, Teacher at Webster Elementary School, attended the “Closing the Achievement Gap” conference on February 10, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)
w) **Caryn Ross**, Teacher at Hazel Park High School, attended the “Building Connections that Promote Student Success” conference on February 10, 2014, at Oakland ISD. (Conference report submitted - Title 2, Part A funds)

x) **Caryn Ross**, Teacher at Hazel Park High School, attended the “National Youth at Risk” conference on March 2 – 5, 2014, in Savannah, GA. (Conference report submitted - Title 2, Part A funds)

y) **Todd Ross**, Teacher at Hazel Park Junior High School and Hazel Park High School, attended the “Michigan Music Conference” on January 16 – 18, 2014, in Grand Rapids. (Conference report submitted - Title 2, Part A funds)

z) **Tammy Scholz**, Teacher at Hazel Park Junoir High School, attended the “Common Core State Standards” conference on January 23, 2014, at MEMSPA. (Conference report submitted - Title 2, Part A funds)

6. **Monthly Budgetary and Financial Report** – to be received and filed

7. **Hazel Park Alternative Education 1st Quarter Report** – to be received and filed

Moved by Mr. Hemple, supported by Mrs. Polowski, that the Board of Education approve the consent agenda as presented.

Roll Call Vote

Yeas: C. Hemple, Polowski, Hammonds, Cook, Nagy
Nays: None
Abstain: LaForme – Conflict of Interest

PUBLIC DISCUSSION - (Limited to items listed under “Unfinished Business” and “New Business”)

No Participants

UNFINISHED BUSINESS

None

NEW BUSINESS

1. **Pay-to-Participate**

   Mr. James Meisinger, Superintendent, stated that Jon Green, Teacher and Coach at Hazel Park High School, has discussed and researched the Pay-to-Participate Program with many surrounding school districts. The results of Mr. Green’s research shows most schools surrounding our District do not charge their students to participate in sport programs. Mr. Meisinger said for the minimal amount of funds that are collected from Pay-to-Participate for the General Fund it is not worth the fact that many of our students can’t afford to participate in sport programs. The District has been forced to eliminate
sport teams due to the low athlete involvement. Mr. Meisinger stated that the District will soon kick off the advertising campaign for Schools of Choice; he will be including the newly renovated athletic complex and would like to include there are no Pay-to-Participate fees in our District. Mr. Meisinger recommended to the Board of Education to immediately eliminate the Pay-to-Participate Program.

Moved by Mr. Hemple, supported by Mrs. LaForme, that the Board of Education eliminate the Pay-to-Participate Program, immediately for the Hazel Park School District students.

Discussion

Mrs. Laura LaForme, Board Trustee, stated that she would like to see spring sports returned to the junior high school. She indicated that she has heard some of the surrounding junior high schools are eliminating their sport programs; with that said, she would like to see the District have divergent thinking regarding implementing and reassembling the junior high sport program.

Roll Call Vote

Yeas: C. Hemple, LaForme, Polowski, Hammonds, Cook, Nagy
Nays: None

2. Promise Zone Update

Ms. Kayla Roney, Promise Zone Executive Director, gave the Board of Education an update on the Promise Zone happenings. She said that the Michigan State University field trip that was canceled due to a snow day has been rescheduled for next Monday, March 24, for seniors that have been accepted to Michigan State University and selected junior and sophomore students. The Free Application for Federal Student Aid (FAFSA) state deadline was March 1. It is highly recommended that students complete the application even though it is past the state deadline. Students will need to have a completed FAFSA to receive federal funds, loans, financial aid and Promise Zone funding. Reminder to all students that are attending a university in the fall: May 1 is the deadline for most universities to have received tuition payment to secure student fall placement. If students have special circumstances that make them unable to secure their fall placement it is suggested that they contact their admission counselor to make special arrangements. On Friday, April 2, the Promise Zone will host an assembly to recognize and celebrate seniors in their post-secondary plans. Ms. Roney said that the Promise Zone will be hosting a community event on Saturday, June 7 at Scout Park; more information will be forthcoming regarding the event details. Ms. Roney indicated that she is planning a meeting with the director of the Kalamazoo Promise Zone and would like Hazel Park administrators, teachers, board members and community members to attend. Ms. Roney said that she is impressed that Kalamazoo District elementary students are fully aware of the Promise Zone function, and the entire Kalamazoo District is a college going culture.
3. **2012 Bond Project Recommendation – Interactive Classrooms**

Mr. Ryan Stefanski, Director of Technology, updated the Board of Education on the technology upgrades. He indicated that Phase I, Network and Wireless Infrastructure has been completed; Phase II, Video Surveillance and Security also completed; Phase III, Video Distribution System, which will put video and media into classrooms, this project is currently in process. Phase IV, Interactive Classrooms, this stage will include interactive projectors, sound enhancement systems, document cameras, and other technology that will make the classrooms interactive. Mr. Stefanski referenced the Convergent Technology Partners; Technology Consultants for the 2012 Bond; letter that was included in their Board Packet. The letter indicated that there was a recent Interactive Classrooms bid on February 25, 2014. Mr. Stefanski stated the District received eight (8) complete responses. The best option for the District is to select a single vendor for all the services. Mr. Stefanski’s recommendation is to accept the following vendors:

<table>
<thead>
<tr>
<th>COMPANY</th>
<th>BID AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digital Age Technologies</td>
<td>$440,006.00</td>
</tr>
<tr>
<td>Lightspeed Technologies</td>
<td>$164,517.00</td>
</tr>
<tr>
<td></td>
<td>$100.00 – Trade in credit for each existing District sound system</td>
</tr>
</tbody>
</table>

Moved by Mrs. Polowski, supported by Mr. Cook, that the Board of Education approve the Interactive Classrooms vendors as presented.

**Discussion**

Mr. James Meisinger, Superintendent, said that while Mr. Stefanski and Mr. Darrin Fox, Manager of Media and Technology, were networking at a technology conference they expressed that Hazel Park Schools are in “good shape” with the Districts’ technology renovations compared to surrounding districts.

**Roll Call Vote**

- Yeas: Polowski, Cook, C. Hemple, Hammonds, LaForme, Nagy
- Nays: None

4. **Hazel Park High School – Promoting Academic Success for our Students (PASS)**

Mr. Michael Barlow, Director of Curriculum, complemented Kayla Roney, Promise Zone Executive Director, and Julie Tashjian, Hazel Park High School Promise Zone Advisor, for their passion to assist and transform the Hazel Park High School students, as has the administration and teachers. With the support of the Hazel Park Promise Zone through the Walmart Foundation grant funds the District was able to institute the Promoting Academic Success for our Students (PASS) program. This program offers tutoring to students; some students go voluntarily and other students are mandated to attend, in all the core educational areas. Mr. Barlow introduced Mr. Don Vogt, Principal of Hazel Park High School, to update the Board of Education on the program results. Mr. Vogt distributed handouts to the Board of Education to assist in explaining the PASS program.
results to date. The handouts revealed significant Freshmen student improvement in Algebra A, English 9A, Concept Biology A, and U.S. History A, as well as behavior.

5. **Testing and Curriculum Update**

Mr. Michael Barlow, Director of Curriculum, updated the Board of Education on the District Michigan Educational Assessment Program (MEAP) scores. Mr. Barlow introduced Mr. Doug Esler, Principal of Hazel Park Junior School, to give an update to the Board of Education on the junior high MEAP results. Mr. Esler distributed a spreadsheet to the Board of Education comparing Hazel Park Junior High seventh and eighth grade MEAP scores with surrounding districts’ junior high MEAP scores. Mr. Esler explained in detail the spreadsheet and its MEAP scores.

The handouts for the high school and junior high are available to view on the Hazel Park School District website and/or at the Board of Education Office.

6. **Request Permission to Issue Pink Slips (Layoffs) to School District Employees**

Mr. James Meisinger Superintendent, requested permission from the Board of Education to issue Pink Slips (Layoffs) to School District employees. Mr. Meisinger stated that there will be approximately thirty-five members of the Hazel Park Education Association (HPEA) that may receive layoff notices. With several severance incentive plans being offered it is hopeful that the District will be able to recall all the employees that receive these layoff notices.

Moved by Mr. Hemple, supported by Mrs. LaForme, that the Board of Education give permission to administration to issue Pink Slips (Layoffs) to School District Employees.

Discussion

Mr. James Paterson, Board Counsel, stated that the Hazel Park Education Association (HPEA) contract requires this action, regardless if the District anticipates layoffs or not. The District is required to provide ninety (90) days notice before the end of the school year.

Roll Call Vote

Yeas: C. Hemple, LaForme, Hammonds, Cook, Nagy
Nays: None
Abstain: Polowski – Conflict of Interest

7. **Closed Session** – Motion to recess into closed session for strategy and negotiation session connected with the negotiation of a collective bargaining agreement, which is exempt from disclosure pursuant to Section 8 of the Open Meetings Act

Moved by Mr. Hemple, supported by Mrs. Polowski, that the Board of Education adjourn to an Executive Session.

Discussion

None
Roll Call Vote

Yeas: C. Hemple, Polowski, Hammonds, Cook, LaForme, Nagy
Nays: None

The Board of Education adjourned to an Executive Session at 8:33 p.m. The meeting resumed as an open meeting at 8:45 p.m.

Mr. James Meisinger, Superintendent, recommended to the Board of Education to accept the International Union of Operating Engineers – Local 324 tentative agreement. The contract would be effective from 2013/14 – 2015/16. This agreement is contingent upon the International Union of Operating Engineers – Local 324 ratifying the contract.

Moved by Mrs. LaForme, supported by Mrs. Polowski, that the Board of Education approve the tentative agreement between the Hazel Park Board of Education and the International Union of Operating Engineers – Local 324 (Secretarial Union)

Discussion
None

Roll Call Vote

Yeas: LaForme, Polowski, C. Hemple, Hammonds, Cook, Nagy
Nays: None

RECOGNITION/COMMENDATION

1. **Dawn Gafa** and **Caryn Ross** were invited to speak at the 25th National Youth-At-Risk Conference in Savannah, GA. This national conference takes place annually in Savannah, and offers over 120 presentations by nationally and internationally recognized presenters to over 1200 conference participants who consist of community leaders, mental health professionals, social workers, psychologists, educational administrators at the district and building level, and educators from all over the United States and Canada who work with at-risk youth. Their conference session was extremely well attended, and put Hazel Park, MI on the map, as the attendees were impressed with their presentation. These professionals are taking what Dawn and Caryn consistently do in their classrooms back to their staff, as models of outstanding and engaging teaching techniques.

2. Our **Symphonic Winds** represented **Hazel Park Junior High** extremely well this past weekend, earning a First Division Superior Rating (one of only a few bands to achieve this honor!) The kids of course were ecstatic! Besides their amazing performance, you would have been proud of the way the students represented our school - very classy and polite. This event is the favorite barometer of our work in the band world, as we are judged against a standard of excellence by judges from the west side of the state who have not heard bands in our area. Thanks to all of you for your support and encouragement.

PUBLIC DISCUSSION

No Participants
BOARD MEMBER AND ADMINISTRATION COMMENTS

1. Charles Hemple
   Board Secretary
   - Mr. Charles Hemple, Board Secretary, stated he would like to recognize the Maintenance Department and custodians for the great job they have done this winter.

2. Laura LaForme
   Board Trustee
   - Mrs. Laura LaForme, Board Trustee, complemented Mr. Meisinger on speaking with the high school seniors regarding the commencement venue change. She stated that she received several positive comments from students regarding his discussion with them. Mrs. LaForme expressed her appreciation to Mr. Meisinger.

3. James Meisinger
   Superintendent
   - Mr. James Meisinger, Superintendent, said he appreciated her remarks, however, the students deserve the credit on how the conversation developed, and how they showed their maturity regarding the matter.

4. Ricky Nagy
   Board President
   - Ricky Nagy, Board President, thanked Mr. Meisinger for handling the commencement venue change with the students. He also congratulated Dawn Gafa and Caryn Ross for the nice job they did at the conference.

ADJOURNMENT

Moved and supported that the meeting be adjourned at 8:52 p.m.

Respectfully submitted,

Charles E. Hemple, Secretary
Hazel Park Board of Education