SCHOOL DISTRICT OF THE CITY OF HAZEL PARK COUNTY OF OAKLAND AND STATE OF MICHIGAN SPECIAL MEETING

CALL TO ORDER

The Special Meeting of the Hazel Park Board of Education was held at the Ford School Administration Office on February 2, 2016, and was called to order by President Noth at 7:00 p.m.

ROLL CALL

Members Present: Noth, Hinton, Hemple, Adkins, Nagy, Polowski

Members Absent: Hammonds

Others Present: Kruppe, Romzek, Paterson

APPROVAL OF THE AGENDA (Action Item)

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Agenda be approved as written.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Adkins, Noth

Nays: None

ORDER OF BUSINESS

A. Personnel Recommendation (Action Item)

1) Aaron Squirewell, Pilot Behavior Specialist

Dr. Amy Kruppe, Superintendent, recommended that the Board of Education hire a Behavior Specialist for the high school. This will be a pilot position for this year and hopefully moving forward. This position will work with the Restorative Justice Program and will also act as a quasi dean for behavioral situations. This position will assist in students resolving conflicts on their own and the District will have fewer suspensions.

Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education approve hiring the Pilot Behavior Specialist, Aaron Squirewell, as presented.

Discussion

Mrs. Laura Adkins, Board Trustee, and Dr. Kruppe held a discussion and gave examples of what the Restorative Justice Program will offer the high school students. Mrs. Rachel Noth,

Board President, stated that hiring this position would also help the District meet some of its goals.

Roll Call Vote

Yeas: Polowski, Hemple, Hinton, Adkins, Nagy, Noth

Nays: None

B. Cyber School (Action Item)

Dr. Amy Kruppe, Superintendent, stated that the District is looking for other ways to educate students. The Cyber School will allow the District to offer other programs other than the traditional high school, junior high and the Hazel Park Alternative High School. The Cyber School could also assist students with making up coursework through alternative means and earn credit. This program is geared to offer some flexibility in a student's education. The program will be run under the supervision of Mrs. Michelle LaPorte. Dr. Kruppe recommended approval of the Cyber School to the Board of Education.

Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education approve opening a Cyber School, as presented.

Discussion

Board Members asked various questions of the Superintendent regarding the Cyber School. Dr. Kruppe commented that as of July 1, 2016 the Cyber School would be its own standalone independent school. This school will not replace credit recovery. Funds to run the program will be out of the General Fund. Students attending the Cyber School will earn a high school diploma. This program is not under the Adult Education umbrella; it will be treated more like a vendor program that Mrs. LaPorte oversees.

Roll Call Vote

Yeas: Polowski, Hemple, Hinton, Adkins, Nagy, Noth

Nays: None

C. Early Childhood Three Year Old Preschool Program (Action Item)

Dr. Amy Kruppe, Superintendent, requested permission from the Board of Education to open a new preschool classroom at Webster Preschool Center for three year old children. She stated that this program would run independently from the Great Start Readiness Program (GSRP). Dr. Judy Berger, Director of Student Services and Deborah Jones, Great Start Readiness Program Supervisor, will be planning and implementing the program. If the program is approved this evening the District will be announcing it at Kindergarten Round-up. The three-year-old students will be screened and if they don't qualify for special education they could apply to attend the three-year-old program. Part of the program will be supported with 31a funds and the other enrolled students would pay low rate monthly tuition.

Moved by Mr. Nagy, supported by Mrs. Hemple, that the Board of Education approve the Early Childhood Three Year Old Preschool Program, as presented.

Discussion

None

Roll Call Vote

Yeas: Nagy, Hemple, Hinton, Adkins, Polowski, Noth

Nays: None

D. Early Childhood Four Year Old Preschool Program (Action Item)

Dr. Amy Kruppe, Superintendent, requested permission from the Board of Education to open a new Great Start Readiness Program classroom at Webster Preschool Center for four year old children.

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education approve an additional Great Start Readiness Program classroom, as presented.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Adkins, Noth

Nays: None

E. <u>Elementary/Secondary M-Step Stipends</u> (Action Item)

Dr. Amy Kruppe, Superintendent, recommended that the Board of Education approve a stipend, to be paid under the Master Agreement Schedule B, for an elementary and secondary teacher to oversee M-Step. The teachers will be paid for approximately twenty to twenty-five hours to coordinate, set-up, order materials and communicate with administration, colleagues, and parents regarding M-Step.

Moved by Mrs. Adkins, supported by Mrs. Hemple, that the Board of Education approve an elementary and secondary teacher to receive stipends for overseeing M-Step, as described.

Discussion

None

Roll Call Vote

Yeas: Adkins, Hemple, Hinton, Nagy, Polowski, Noth

Nays: None Abstain: Polowski

F. Part-Time Relief Bus Driver (Action Item)

Dr. Amy Kruppe, Superintendent, recommended that the Board of Education approve posting a position for a part-time relief bus driver.

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education approve a position for a part-time relief bus driver, as discussed.

Discussion

Mr. Daniel Romzek, Assistant Superintendent of Assistant Superintendent of Business & Operations, stated that the position will be a licensed relief bus driver that the District will call upon to cover field trips, absent drivers, etc. This position is guaranteed four hours a day with no benefits.

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Adkins, Noth

Nays: None

Dr. Amy Kruppe, Superintendent, congratulated the Hazel Park High School and Adult Education administration, teachers and students for being removed from the MDE Priority Schools list.

G. Strategic Planning (Informational Item)

Dr. Amy Kruppe, Superintendent, welcomed Susanne Kline, Oakland University Assistant Professor, in the Department of Organizational Leadership. Ms. Kline stated that she is part of the District's Strategic Planning Committee with Dr. Vickie Markavitch, Oakland ISD Chief Executive Officer of Field Services/Cost Recovery. Ms. Kline guided the Board of Education and Dr. Kruppe in the Strategic Planning Workshop; they reviewed and developed the strengths, weaknesses, opportunities and threats in the District. Then the Board of Education Members worked together as teams to complete the SWOT Analysis. The SWOT Analysis focused on the strengths, weaknesses, opportunities and threats within the District. Once the SWOT Analysis was completed the teams narrowed the lists and created statements that best stood for the four areas of the SWOT Analysis that will impact the achievement of the District. This evening's draft of the vision, mission and beliefs generated will be viewed and edited by the Administration then by the community stakeholders, until the Board of Education and Superintendent are comfortable with each of the statement categories under strengths, weaknesses, opportunities and threats.

Dr. Kruppe and the Board of Education thanked Ms. Kline for her guidance through this evening's workshop.

PUBLIC COMMENT

No Participants

BOARD MEMBER AND ADMINISTRATION COMMENTS

A. Ricky Nagy Board Trustee Mr. Nagy thanked Mrs. Michelle LaPorte for attending all the Board of Education Meetings.

ADJOURNMENT

Moved and supported that the meeting be adjourned at 9:03 p.m.

Unanimous approval.

Respectfully submitted,

Sue Hemple, Secretary Hazel Park Board of Education