SCHOOL DISTRICT OF THE CITY OF HAZEL PARK COUNTY OF OAKLAND AND STATE OF MICHIGAN REGULAR MEETING

CALL TO ORDER

The Regular Meeting of the Hazel Park Board of Education was held at the Ford School Administration Office on January 18, 2016, and was called to order by President Noth at 7:15 p.m.

ROLL CALL

Members Present: Noth, Hinton, Hemple, Hammonds, Adkins, Nagy, Polowski

Members Absent: None

Others Present: Berger, Kruppe, Romzek, Stefanski, Paterson

INVOCATION

The Invocation was delivered by Pastor Barry David of the Landmark Community Church, and was followed by the Pledge of Allegiance, led by Girl Scout Troop 75297.

APPROVAL OF THE AGENDA (Action Item)

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Agenda be approved as written.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Hammonds, Adkins, Noth

Nays: None

PUBLIC COMMENT

No Participants

SPECIAL ORDER OF BUSINESS

- A. Michigan Association of School Boards "School Board Recognition Month"
 - 1) Presentations

In honor of "School Board Recognition Month" Superintendent Kruppe thanked the Board Members for their service to our school district and community. She stated that the Board Members were served dinner this evening by her and the administration. She then presented the Board of Education Members with a certificate of recognition from the Michigan Association of School Boards and gifts from selected schools and individuals.

B. Students of the Month

January **Fairness** Students of the Month: a student with fairness treats others with honesty, respect, gives others the opportunity to succeed, cooperatives with others, celebrates the uniqueness and value of everyone, understands that fair is not always equal, makes sure that others are not treated badly around them and understands the value of all individuals.

Superintendent Kruppe interviewed each of the students before the Regular Board of Education meeting. Pictures were taken with the students, Dr. Kruppe and the Board of Education members. At the Regular Board of Education Meeting, Dr. Kruppe introduced each student, presented them with a "Fairness" certificate, and board members congratulated them on their achievement.

Hoover Elementary School

- 1) Kassidy McCrae (1st Grade)
- 2) Jeremiah Kemp (3rd Grade)
- 3) Kendall Voss (5th Grade)

United Oaks Elementary School

- 1) Owen Hanson (1st Grade)
- 2) Tori Robison (2nd Grade)
- 3) Ke'won Kirkwood (5th Grade)

Webb Elementary School

- 1) Victorya Foate (1st Grade)
- 2) Nivana Rowell (3rd Grade)
- 3) Sophie Chase (4th Grade)

Hazel Park Junior High School

- 1) Mariah Roig (6th Grade)
- 2) Denise Thorington (7th Grade)
- 3) Farrah Aquino (8th Grade)

Hazel Park High School

- 1) Fatou Barow (11th Grade)
- 2) Madison Campbell (12th Grade)

Jardon

1) Marcus Cooper

Hazel Park Alternative High School

1) Alyssa Stevens (12th Grade)

C. <u>Hazel Park Employee of the Month</u>

1) Lisa McClellan, Webb Elementary School Teacher

Dr. Amy Kruppe, Superintendent, introduced Lisa McClellan, January Employee of the Month. She thanked Mrs. McClellan for her dedication to her students and families. Dr. Kruppe spoke about Mrs. McClellan caring for one of her students after the family suffered a tragedy. Mrs. McClellan thanked the Superintendent, administration and the Board of Education for this recognition.

- a) Employees of the Month Honorable Mention
 - (1) Michelle Bissell, Advantage Supervisor
 - (2) Denis Dixon, Hazel Park High School Teacher
 - (3) Gabrelle Ferrise, Jardon Psychologist
 - (4) Colleen Gubow, Great Start Readiness Program Teacher
 - (5) Elizabeth Richardson, Ford Administration Office Secretary
 - (6) Tammy Scholz, Hazel Park Junior High Principal

D. <u>Dr. Grant Chandler – Rapid Turnaround Presentation</u>

Dr. Grant Chandler presented the Board of Education and community a brief presentation on what will occur during the District's Rapid Turnaround. Dr. Chandler explained that the District would go through dramatic changes in a short period of time. During this time the District will employ intentional and deliberate practices and data-driven systems to provide students with tiered instruction, improve teachers' instruction and cultivate the stakeholders with shared responsibility for the achievement of all students. Dr. Chandler, Bridget Schipper, Leadership Coach Educational Consultant, along with other team members will be working with the District during this Turnaround process.

E. Board of Education Organizational Meeting

- 1) Election of Officers (Action Item)
 - a) President
 - b) Vice-President
 - c) Secretary
 - d) Treasurer

Moved by Mrs. Polowski, supported by Mrs. Hemple, that Rachel Noth be named President of the Board of Education for the 2016 calendar year.

Discussion

None

Roll Call Vote

Yeas: Polowski, Hemple, Hinton, Hammonds, Adkins, Nagy, Noth

Nays: None

Moved by Mrs. Hammonds, supported by Mrs. Adkins, that Beverly Hinton be named Vice President of the Board of Education for the 2016 calendar year.

Discussion

None

Roll Call Vote

Yeas: Hammonds, Adkins, Hinton, Hemple, Nagy, Polowski, Noth

Nays: None

Moved by Mrs. Polowski, supported by Mrs. Adkins, that Sue Hemple be named Secretary of the Board of Education for the 2016 calendar year.

Discussion

None

Roll Call Vote

Yeas: Polowski, Adkins, Hinton, Hemple, Hammonds, Nagy, Noth

Nays: None

Moved by Mrs. Polowski, supported by Mrs. Hemple, that Rose Mary Hammonds be named Treasurer of the Board of Education for the 2016 calendar year.

Discussion

None

Roll Call Vote

Yeas: Polowski, Hemple, Hinton, Hammonds, Adkins, Nagy, Noth

Nays: None

- 2) County Appointments (Action Item)
 - a) Appointment of a Designate and an Alternate to aid on the budget of Oakland Schools and to elect members to the Board of Oakland Schools.

Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education appoint Beverly Hinton as a Designate and Rose Mary Hammonds as an alternate to aid on the budget of Oakland Schools and to elect members to the Board of Oakland Schools for the 2016 calendar year.

Discussion

None

Roll Call Vote

Yeas: Polowski, Hemple, Hinton, Hammonds, Adkins, Nagy, Noth

Nays: None

b) Appointment of a Board Member to the Oakland County School Board Legislative Committee.

Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education appoint Beverly Hinton to the Oakland County School Board Legislative Committee for the 2016 calendar year.

Discussion

None

Roll Call Vote

Yeas: Polowski, Hemple, Hinton, Hammonds, Adkins, Nagy, Noth

Nays: None

- 3) 2016 Business Organizational Items (Action Item)
 - a) Designation of District Legal Counsel Representation
 - b) Establishment of Bank Accounts and Authorized Signers
 - (1) Authorized Signers
 - (2) Bank Accounts
 - (3) Authorized Investment Banks
 - (4) Bond Debt Service Accounts
 - c) Persons Authorized to Make Investments
 - d) Persons Authorized to Make Wire Transfers
 - e) Persons Authorized to Enter into Agreements with financial Institutions for Commercial Card Agreements, Custodial Agreements, and Other Financial Transactions

Moved by Mrs. Polowski, support by Mr. Nagy, that the Board of Education approves the 2016 Business Organization Items, as recommended.

Discussion

None

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Hammonds, Adkins, Noth

Nays: None

- 4) Board of Education Committees
 - a) Finance Committee

Mrs. Laura Adkins, Board Trustee and Mrs. Rachel Noth, Board President, volunteered to serve on the Finance Committee.

b) Grievance Committee

Mr. Ricky Nagy, Board Trustee and Mrs. Sherrie Polowski, Board Trustee, volunteered to serve on the Grievance Committee.

c) Policy Committee

Mrs. Rachel Noth, Board President and Mrs. Sherrie Polowski, Board Trustee, volunteered to serve on the Policy Committee.

d) Personnel Committee

Mrs. Sue Hemple, Board Secretary and Mrs. Rose Mary Hammonds, Board Treasurer, volunteered to serve on the Personnel Committee.

4) Complete the Board of Education Meeting Calendar through January 2017 (Action Item)

Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education approve the above annual board meeting calendar through January 2017.

Discussion

None

Roll Call Vote

Yeas: Polowski, Hemple, Hinton, Hammonds, Adkins, Nagy, Noth

Nays: None

CONSENT AGENDA (Action Items)

A. Approval of Minutes

1) December 14, 2015, Regular Meeting and Closed Session

B. Monthly Financial Reports

- 1) Cash Balances Report
- 2) Electronic Fund Transfers Report
- 3) Check Register
- 4) Cash Receipts Register
- 5) Budget Actual Financial Report
- 6) Deficit Elimination Plan Budgetary Control Report

C. Resignations/Retirements

- 1) Raehana Ayers H.P.P.A. Paraprofessional, Edison M.A.X., effective January 6, 2016
- 2) Kelly Johnson H.P.P.A. Paraprofessional, Edison M.A.X., effective February 12, 2016
- 3) Jamie Nunnery H.P.P.A. Paraprofessional, Webb Elementary School, effective December 18, 2015
- 4) Heather Sneath H.P.E.A. Edison M.A.X. Social Work, effective January 15, 2016
- 5) Darlene Thomas H.P.P.A. Paraprofessional, Webb Elementary School S.X.I., effective January 18, 2016
- 6) Sheritha Wilson GSRP Associate Teacher, Webster Preschool Center, effective December 18, 2015

D. New Hire Personnel Recommendations

- 1) Jennifer Dwyer I.U.O.E. GSRP Principal Secretary (0.5 FTE), Webster Preschool Center, effective January 19, 2016
- 2) Sarah Hagenbeek Unaffiliated GSRP Associate Teacher, Webster Preschool Center, effective January 4, 2016
- 3) Kenya Jenkins H.P.P.A. Paraprofessional, Edison M.A.X., effective January 4, 2016

- 4) Deborah Jones Unaffiliated GSRP Supervisor, Webster Preschool Center, effective January 4, 2016
- 5) Rickie Kremhelmer H.P.P.A. Meal Paraprofessional, Hazel Park Junior High, effective December 16, 2015
- 6) Reem Salem Unaffiliated Distance Learning Teacher, Adult Education, effective January 4, 2016
- 7) Rebecca Samov Unaffiliated Special Education Teacher, Advantage, effective January 18, 2016
- 8) Teisha Sims I.U.O.E. Attendance Secretary, Hazel Park High School, (0.5 FTE), effective January 11, 2016
- 9) Susan Tompkins H.P.E.A. Title I (0.5 FTE), Webb Elementary School, effective January 18, 2016
- 10) Christine Wilk H.P.E.A. Counselor, Hazel Park High School, effective January 4, 2016

E. Return from H.P.E.A. Voluntary Layoff

1) April Delude – Webb Elementary School, Title I Teacher, effective February 8, 2016

F. <u>Transfers</u>

- 1) Shirley Atcho Secretary to the Superintendent to Human Resources Manager, effective January 11, 2016
- 2) Debra Dimas H.P.E.A. Title I Teacher, Webb Elementary School (1.0 FTE) to Webb Elementary School Title I Teacher (0.5 FTE) and District Elementary Curriculum Coordinator (0.5 FTE), effective January 18, 2016
- 3) Kelly Sims H.P.E.A. Title I Teacher, Webb Elementary School and United Oaks Elementary School (0.50 FTE each building) to Title I Teacher United Oaks Elementary School Title I Teacher (1.0 FTE), effective February 8, 2016

G. Additional Assignments

1) Brenda Glantz – H.P.P.A. Meal Paraprofessional, Webb Elementary School, effective January 4, 2016

H. Layoff

- 1) Julie Kordyban Unaffiliated, Ser Metro Teacher, effective January 15, 2016
- 2) Derrick McKinney Unaffiliated, Ser Metro Teacher, effective January 15, 2016

I. Conference Requests

1) District Pre-Conference Approval Requests Report

Moved by Mrs. Polowski, supported by Mr. Nagy, that the Board of Education approve the consent agenda as presented.

Roll Call Vote

Yeas: Polowski, Nagy, Hinton, Hemple, Hammonds, Adkins, Noth

Nays: None

UNFINISHED BUSINESS

A. <u>Board Of Education Policy Book – Neola of Michigan</u> (Action Item)

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1) 6000 Finances – Second Reading

Moved by Mrs. Polowski, supported by Mrs. Hammonds, that the Board of Education approve the Board of Education Policy Book Revision, 6000 Finances, for the Second Reading.

Discussion

Mrs. Beverly Hinton, Board Vice President, asked where would she find the guidelines for the use of the District credit cards. Dr. Kruppe stated the guidelines are included in the procedures.

Roll Call Vote

Yeas: Polowski, Hammonds. Hinton, Hemple, Adkins, Nagy, Noth

Nays: None

NEW BUSINESS

A. <u>Promise Zone Update</u> (Informational Item)

Mrs. Kayla Roney-Smith, Promise Zone Director, updated the Board of Education, administration and community on the recent Promise Zone events:

- Financial Aid Night will be at the Hazel Park High School, tomorrow, January 19, 2016.
- Seventy percent of the Hazel Park High School seniors have reported applying for college.
- Most of the winter scholarships have been sent to the colleges.
- Free Application for Federal Student Aid (FAFSA) assistance is being offered on dropin basis on February 6, 8, and 23. Appointments are also available to any students or parents that are not available for the drop in times.
- Promise Zone Race to College fundraiser will be on Saturday, March 5 at the Hazel Park Recreation Center. Tickets will be \$30 per person.
- Promise Zone is conducting a Michigan College Access Network survey as part of the grant requirements.
- Hazel Park Career Fellowship Program will be a paid internship program and will be offered to in coming high school seniors. The program is planned to begin in July and run to the end of August.

B. <u>Business Update</u> (Informational Item)

Mr. Daniel Romzek, Assistant Superintendent of Business & Operations, stated that on Thursday, January 14, 2016, economic leaders for the Michigan House of Representatives, Michigan Senate, and Department of Treasury convened the Consensus Revenue Estimating Conference (CREC) to review economic forecasts and update state revenue estimates for the 2016, 2017, and 2018 fiscal years. Revenue estimates determined from this meeting are used in the upcoming state budget process. Overall state revenue estimates are down from the estimates determined in May 2015, which was the last time the CREC was held. For the current fiscal year, total state revenue is estimated at \$21.975 billion, a drop of \$149.4 million from the May 2015 CREC forecast. The General Fund (GF) is expected to total \$9.843 billion, down \$38.1 million from the May forecast, while the School Aid Fund (SAF) is expected to total \$12.1 billion, down \$111.3 million from May's forecast.

Mr. Romzek said that for the 2016/2017 fiscal year, the conference forecast total revenue of \$22.7 billion, down \$20.2 million from the May estimate. The GF for the next fiscal year is anticipated to total \$10.2 billion, up \$92.4 million from the May forecast, while the SAF is expected to total nearly \$12.5 billion, down \$112.6 million from May.

This week's CREC provides us with the first glimpse of revenue estimates for the 2017/2018 fiscal year, with total state revenue forecast at \$23.4 billion, up \$730.4 million from 2016/2017 estimates, with GF revenue increasing by \$385.4 million to \$10.6 billion and SAF revenue increasing by \$344.9 million to \$12.8 billion. This meeting kicks off the annual state budgeting process where revenue estimates are incorporated into the Governor's budget recommendation, which is released in early February. The Governor's proposed budget is the first time we expect to see some of the priorities in the form of State Aid categorical programs or overall funding changes.

Mr. Romzek stated that the Request for Proposal (RFP) for Audit Services was released on December 18, 2015. The School District issued an addendum this week to clarify a few questions received from a few firms. We are looking at securing these services for a fixed fee for a three-year period, followed by an optional renewal period of three one-year renewal increments for a total of six years. Mr. Romzek asked for two volunteers from the Board to participate in the review and evaluation of proposals and formulate a recommendation for award to the Board of Education at its Regular Meeting in February 2016.

Mrs. Rachel Noth, Board President, and Mrs. Laura Adkins, Board Trustee volunteered to review the Audit Service proposals.

Mr. Romzek stated that the architectural and engineering consulting team from Partners in Architecture continues their work on the facility assessment study. They are wrapping up their meetings with stakeholders and are in the process of compiling the data for presentation to the School District. Dr. Kruppe and Mr. Romzek will be meeting with representatives from the firm on January 22 to review and discuss their preliminary findings. Mr. Romzek said that in the coming weeks the facility assessment report would be finalized for presentation to the Board in February.

Mr. Romzek announced that last week the District's new Payroll and Benefits Specialist Stephanie White and Accounting Technician Shannon MacLeod began their work in Hazel Park as part of the Oakland Schools Field Services business team. The business office is now fully staffed for the first time in nearly four months. Finance Manager Josie Petitta and he have spent considerable time training the new staff over the past couple of weeks and will continue to acclimate them to the Hazel Park School community. Mr. Romzek and his staff will continue to receive training support from Oakland Schools for the next couple of weeks, which will taper off in early February.

C. Approval of 2016 Mileage Rate (Action Item)

Mr. Daniel Romzek, Assistant Superintendent of Business & Operations, stated that the Board Policy 4070 allows employees to use their own personal vehicles for school business and be reimbursed for approved school business mileage. The policy requires the per mile rate to be established by the Director of Business each year. The current HPEA contract sets the mileage rate for teachers at \$0.50 per mile. The Internal Revenue Service has established the 2016 standard business mileage rate at \$0.54 per mile. This rate is established each year based on an annual study of the fixed and variable costs of operating an automobile, including depreciation, insurance, repairs, tires, maintenance, gas, and oil. This rate is \$0.035 less than the 2015 rate, which was approved by the Board of Education in August 2015, due to the reduction in fuel prices over the past several months. We are recommending that the business mileage rate be set to equal the IRS rate for the 2016 year, and every year thereafter, unless changed by the Board of Education for all non-HPEA employees.

Moved by Mr. Nagy, supported by Mrs. Polowski, that the Board of Education approve the 2016 Mileage Rate, as presented.

Discussion

None

Roll Call Vote

Yeas: Nagy, Polowski, Hinton, Hemple, Hammonds, Adkins, Noth

Nays: None

D. Approval of Bus Purchase (Action Item)

Mr. Daniel Romzek, Assistant Superintendent of Business & Operations, stated that the School District has received quotes for the purchase of used school buses from Michigan school bus dealers, as directed by the Board of Education at its Regular Meeting on December 14, 2015. Mr. Romzek is recommending the purchase of two used 2014 Thomas 71-Passenger buses from Hoekstra Transportation, Inc., in the amount of \$113,082.00, in accordance with their bid submitted.

Additional buses are needed to accommodate routine transportation needs for athletics, extra-curricular events, field trips, and daily services. Currently Hazel Park has a total of seven school buses; six buses are used daily and one spare bus. This number of vehicles is

insufficient to meet district needs, especially in the event of equipment breakdown. Nine old red tagged buses ranging from model years 1997 through 2001 were sold at auction in October 2015, as these vehicles were in very poor condition and would have required several thousands of dollars apiece to bring up to code. The current fleet includes three used buses that were purchased from Ferndale Schools in September 2015, to accommodate the District's daily transportation needs. The Thomas buses from Hoekstra provide the best overall value; newer models with lower mileage than the competitor pricing received. The prices include vehicle licensing, prep, cleaning, lettering and fleet numbering, state police inspection, and delivery. The recommended buses are in stock and are available for delivery within two weeks of ordering. The School District's Transportation Director Deanna Petri and Mechanic John Hartkopf have reviewed bids and are supportive of this recommendation.

Mr. Romzek recommends that the funding for this purchase be paid from the General Capital Improvement Fund, which was used to purchase buses and maintenance vehicles in the 2014/2015 year. Currently this fund has approximately \$191,244 available. This purchase would not impact the General Fund budget.

Moved by Mrs. Polowski, supported by Mrs. Adkins, that the Board of Education approve the purchase of two used buses, as recommended.

Discussion

None

Roll Call Vote

Yeas: Polowski, Adkins, Hinton, Hemple, Hammonds, Nagy, Noth

Nays: None

E. Human Resources Update

1) Approval to hire Oakland ISD Support Staff, as needed (Action Item)

Dr. Amy Kruppe, Superintendent, recommends hiring support staff through the Oakland Intermediated School District (ISD) on a need be basis mainly in curriculum areas, but there could be special projects that the District would seek the ISD's assistance. Hiring Oakland ISD support staff for specialty areas will be more cost effective to the District.

Moved by Mrs. Polowski, supported by Mrs. Hammonds, that the Board of Education approve the hire Oakland Intermediated School District (ISD) support staff, as needed.

Discussion

Mrs. Sherrie Polowski, Board Trustee, confirmed that the Oakland ISD support staff would not be long-term employees; they would be hired short term to oversee special projects. Dr. Kruppe confirmed that the Oakland ISD support staff would only be assigned to special targeted project areas. The reorganization at District level has saved the District approximately \$100,000. Mr. Romzek stated that these funds are available due to the reorganization.

Roll Call Vote

Yeas: Polowski, Hammonds, Hinton, Hemple, Adkins, Nagy, Noth

Nays: None

2) Approval to hire Hazel Park Alternative High School Teacher (Action Item)

Dr. Amy Kruppe, Superintendent, recommends hiring an Art Teacher for second semester at the Hazel Park Alternative High School which begins on February 8. The teacher would work two days per week for eight weeks. This teacher would assist the students at the Hazel Park Alternative High School with earning their Visual, Performing, and Applied Arts credits.

Moved by Mrs. Polowski, supported by Mrs. Hemple, that the Board of Education approve the hire of a Hazel Park Alternative High School Art Teacher for two days a week for eight weeks, as recommended.

Discussion

Mrs. Sherrie Polowski asked from what fund source would the salary be allocated. Dr. Kruppe stated their salary would come out of the General Fund.

Roll Call Vote

Yeas: Polowski, Hemple, Hinton, Hammonds, Adkins, Nagy, Noth

Nays: None

F. Curriculum Update

- 1) Priority Schools Quarterly Reports (Informational Item)
 - a) Hazel Park High School
 - b) Adult Education

Dr. Amy Kruppe, Superintendent, reviewed the Priority Schools Quarterly Report for Hazel Park High School and Adult Education. She stated that these reports have been submitted to the state as required under the Priority Schools guidelines.

Mrs. Beverly Hinton, Board Vice President, asked if the high school had to submit this report since they were a Reward School last year. Dr. Kruppe stated that until the state releases them from the priority school list the report has to be submitted.

- 2) Focus School Report (Informational Item)
 - a) Hoover Elementary School

Dr. Amy Kruppe, Superintendent, reviewed the Focus School Report for Hoover Elementary School. She stated that this report has been submitted to the state as required under the Focus Schools guidelines.

G. Northwest Evaluation Association (NWEA) (Information Item)

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Dr. Amy Kruppe, Superintendent, updated the Board of Education regarding Northwest Evaluation Association (NWEA), Measures of Academic Progress (MAP) testing that begins next week. Mrs. Debra Dimas and Mr. Franci Atcho have been working with the MAP implementation team preparing for the upcoming testing. Today the entire staff was trained how to implement the MAP test. Title I teachers took on a very large part of the implementation of this test to the students. Dr. Kruppe stated that since this is the first time the District has administered this test there may be a few learning issues along the way. Parents will be receiving letters regarding the upcoming testing.

H. Technology Update

1) OK2SAY (Informational Item)

Hazel Park Schools Police Liaison Officer Detective Jason Pence, updated the Board of Education on the recent assemblies for all the students, kindergarten through twelfth grade including the alternative programs. The OK2SAY Cyber Safety Initiative Presentation assembly for students in kindergarten through fifth grade included Internet Safety, Cyberbulling, and trusting adults. The OK2SAY Presentation assembly for students in sixth through twelfth grade was much more in-depth including staying safe, sexting, and the confidential tip hotline that goes directly to Detective Pence. He said all the assemblies were excellent and all the students were very engaged. Detective Pence reminded the community that on Monday, February 22, at 6:30 p.m. there would be an OK2SAY Presentation at the Hazel Park High School.

I. <u>Superintendent Update</u> (Informational Item)

1) Superintendent Goals

Dr. Amy Kruppe, Superintendent, stated that she did not have her goals presentation, but would be giving an update at the February Board of Education Meeting.

2) Superintendent Committees Update

a) Community Engagement Team

Mrs. Beverly Hinton, Board Vice President, gave an update regarding the Community Engagement Team. She stated that last week's meeting was exceptional and everyone worked together and have exciting plans for a Memorial Day Parade float, fitness center, building up the community with more volunteers and so much more. Mrs. Hinton is working on expanding the Community Engagement Team. She will be announcing upcoming meetings.

b) Website Committee

Mr. Ryan Stefanski, Director of Technology and Custodial Services, gave an update regarding the Website Committee. He stated that the committee has picked the website template, and met with the graphic designer. The committee is working with the principals, teachers and community members for their website ideas. The committee will also be putting out a survey for employees to offer their thoughts toward the new website.

c) Policy Committee

Dr. Amy Kruppe, Superintendent, stated that the next Policy Committee meeting will be at the January 25, Special Board of Education Meeting, with the entire Board of Education to begin reviewing the Governance Policies.

RECOGNITION/COMMENDATION

A. Mr. Ken Mueller, Teacher at Hazel Park Junior High and the Hazel Park Junior High 6th hour Wood Working Technology Class, would like to thank the many parents and community members for the donation of wood to their Wood Working Technology Class. What a generous gift! Your donations helped ensure that the junior high Wood Working Technology Class was a success. Our students were excited to have the experience to build and create the wood projects. Without your support and donation, these hands-on lessons may not have happened. A special thank you to Mr. Alan Chamberlain, Mr. Scott Fortress, and Mr. Douglas Esler.

PUBLIC COMMENT

No participants

BOARD MEMBER AND ADMINISTRATION COMMENTS

A. Board Members

- The Board of Education Members thanked everyone for their Board Appreciation gifts and the dinner that was provided by the Superintendent and her Administration. Board Members thanked Dr. Kruppe for bringing the Turnaround to the District. Board Members express the enjoyment of having the students and parents at the meetings. They wished everyone a happy 2016.

B. Sue Hemple Board Secretary

Mrs. Sue Hemple, Board Secretary, thanked the community members for the donation of wood to the junior high. Mrs. Hemple is hopeful that this class can continue for the students.

C. Beverly Hinton
Board Vice President

Mrs. Beverly Hinton, Board Vice President, announced that Hazel Park Youth Assistance would be hosting Systematic Training for Effective Parenting of Teens beginning March 9th.

D. Rachel Noth Board President Mrs. Rachel Noth, Board President, thanked her Board of Education colleagues for giving her the opportunity to serve another year as the Board of Education President. She and her husband will be

hosting a Bowling fundraiser for the Hazel Park Lions Club on February 6th, at Hazel Park Bowling at 6:30 p.m.

ADJOURNMENT

Moved and supported that the meeting be adjourned at 8:45 p.m.

Unanimous approval.

Respectfully submitted,

Sue Hemple, Secretary Hazel Park Board of Education